

Annual Organizational physical Accomplishment Report Reporting Period: 01/1/2021 to 31/12/2021

Addis Ababa, Ethiopia March, 2022

1. INTRODUCTION

Positive action for Development is an Ethiopian resident's charity organization. The organization has legally registered by Federal Democratic Republic of Ethiopian Charities and Societies agency. The organization has got licensed under the registration number 2330 on June 6/2011 E.C. which was renewed on August 2017. Currently, the organization has a significant and active operational presence in the Eastern parts of the country.

In it's so far intervention PAD provided standard service targeting hard to reach men women, children and youth in Dire Dawa administration. In this regard highly vulnerable children women and their vulnerable families, men women and children affected by mental ill health had been targeted and benefited from integrated service provided by the organization during the reporting 2021 year. MOLSA, IOM, HAPCO and Dire Dawa BoWCA are organizations and programs who had been financing PAD in implementing the intervention during the reporting period. Dire Dawa bureau of women children and youth affairs, Dire Dawa bureau of Health, Dire Dawa Bureau of Finance and Economic Development and Dire Dawa bureau of Social and labour Affairs regional sector bureaus worked as operational partner of the organization.

2. EXECUTIVE SUMMERY

Name of the Organization: - Positive Action for Development (PAD)

Contact Address

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Legal Status: -Registered by the Charities and Societies Agency as Ethiopian resident charity association under registration number 2330

Contact Person and position: -

✓ Girma Admasu, Executive Director,

Contact Address

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Operational area

- ✓ Addis Abeba City Administration
- ✓ Dire Dawa City Administration
- ✓ East Harerghe Zone of Oromia Region
- ✓ West Harerghe Zone of Oromia Region
- ✓ Siti Zone of Somalia Region

Reporting period

✓ January 1, 2021 – December, 31, 2021

Direct beneficiaries:

During the reporting period the project directly benefited a total of 12466 vulnerable community including 4041 female and 8425 male residents. The direct beneficiary of the project includes Street children, highly Vulnerable Homeless women and their children, Vulnerable Youths, Returnees, Key population groups, migrant child returnees and other vulnerable children, Youth, women, students, religious leaders, customary leaders and afosha members

Reporting period

This report includes plan versus achievements from January 1, 2021 to December 31, 2021 for a total period of 12 month.

3. Objective

✓ Addressing the challenge of orphan and vulnerable children and their families through provision of integrated alternative family and community based child care protection support including provision of psychosocial, economic, scholastic, health, family sponsorship and capacity building support

- ✓ Supporting School age boys and girls poorly performing in their schooling due to economic problem through provision of scholastic material provision, creating access to tutor service, provision of psychosocial support and capacity building support provision
- ✓ Enhancing the economic situation, saving culture and developing business management entrepreneur skill of families affected and living in poverty
- ✓ Improving the situation of men women and children affected by socio-economic problem through provision integrated service provision including need based material support provision, capacity development support provision and enhancing their awareness
- ✓ Supporting environmental protection initiative in the rural and urban area to contribute for the establishment of safe environment in which the marginalized community
- ✓ Mitigating the challenge of drug addiction among youth through intervention targeting awareness creation about the problem and provision of rehabilitation support to people suffering from the problem
- ✓ Reducing the negative impact of traffic accident through enhancing the awareness of the community and provision of integrated support for people affected by the problem
- ✓ Providing integrated need based support to improve the situation of disabled people and their family
- ✓ Provision of integrated economic psychosocial, health, recreation, awareness creation, capacity building su8pport to people affected by health problem including mental ill healthy, HIV/AIDS
- ✓ Supporting children and elderly out of family care and involving on bagging through provision of integrated socio-economic support

4. Intervention Regions

Area of	Zone/Woreda/Towns	Project
operation		
Dire Dawa	Dire Dawa urban	Service for street children
Administration	kebele	Homeless women with Children
		Promoting Peace Awareness and Capacity for Dialogue

		and Conflict Mitigation						
		Community based economic reintegration for vulnerable						
		youths, returnees and returnees families Project						
		Sustainable Socio- Economic reintegration and						
		rehabilitation support for migrant children and other						
		vulnerable children						
		Reinforce the responsibilities of citizens throughout the						
		election cycle in 2021 Ethiopian Election						
		Global Fund New Funding Model II/P2 HIV Prevention						
		Programs for Female Sex Workers & Their Clients						
Addis Abeba	Yeka Sub city	Service for street children						
East Harege	Haramaya, Kersa,	Promoting Peace Awareness and Capacity for Dialogue						
Zone (Oromia	Chelenko , Kobo,	and Conflict Mitigation						
Regional State)	Aweday, and Kulubi							
	Aweday, Haromaya,	Sustainable Socio- Economic reintegration and						
	Babile, Metta,	rehabilitation support for migrant children and other						
	Chelenko, Deder,	vulnerable children						
	Goro Gutu, Goro Muti							
	Gursum, Jarso,							
	Boroda, Karamile,							
	Fedis, Kobo, Melka							
	Belo, Qersa,Qulubi							
	Haromaya, Kersa,	Reinforce the responsibilities of citizens throughout the						
	Deder and Goro Gutu	election cycle in 2021 Ethiopian Election						
West Harerge	Chiro, Gemechis,	Sustainable Socio- Economic reintegration and						
Zone (Oromia	hirna, G/Bordede,	rehabilitation support for migrant children and other						
Regional State)	Bedesa Town, Burqa							

	Dimtu, Guba, Qoricha	vulnerable children
	Habro, Mechara town	
	Anchar, Daro Lebu	
Siti Zone	Shinlei, and Erer	Reinforce the responsibilities of citizens throughout the
(Somali		election cycle in 2021 Ethiopian Election
Regional State)		
Hareri	Harer city	Promoting Peace Awareness and Capacity for Dialogue
		and Conflict Mitigation
		Reinforce the responsibilities of citizens throughout the
		election cycle in 2021 Ethiopian Election

5. Organizational Short, medium and Long term Polices designed to achieve the objective

- ✓ Human resource management and administration policy manual
- ✓ Organizational Finance management Policy manual
- ✓ Organizational Procurement Manual
- ✓ Organization Anti-Fraud Policy
- ✓ Organizational Monitoring and Evaluation Policy manual
- ✓ Organizational Child protection Policy Manual
- ✓ Organization Gender mainstreaming Policy Manual
- ✓ Organizational Communication Policy manual
- ✓ Three Years strategic plan (consisting of strong partnership with government, community participation, etc.)
- ✓ Peachtree accounting system
- ✓ Organizational grant management policy manual
- ✓ Updated financial policy
- ✓ Updated procurement policy
- ✓ Fixed asset and inventory management system (Eg. Fixed Asset Register, Perpetual/periodic Inventory system/

- ✓ Accounting System (Automated)
- ✓ External Audit (Annually)

6. Plan Vs achievement during the reporting period

In the previous year that means between January 1st, 2021 and December 31st, 2021 it was planned and carried out implementation of different projects specifically Service for Homeless Women with children, Community Based Economic Reintegration for Vulnerable Youths, Returnees, and Returnee Families Project, Service for street children and Behavioral Intervention Programs for Key and Priority Populations (KPPs) (HIV /AIDS prevention program on Female sex workers) Hence, annual project specific plan versus achievement report of the organization will be presented here under.

PROJECT 1: SERVICE FOR STREET CHILDREN PROJECT

Donner: MoLSA

Direct Beneficiary: 352 Street children

Planned project activity	Indicat	Plan	Achie	%	Outcome	Evidence
during the reporting	or		vemen			
period			t			
Enrollment of the	Person				Enrolled children and	Children are in
remaining street children					provide service.	the center. service
remaining street children		100				provision
to the project						documents
			100	100%		
Registration of newly	Person				Individual case file	Individual case
enrolled street children					that contain	files
enroned street children		100			individual	and Data Base
and encode to enrollment					information and	
database and conduct					service documents	
database and conduct					Comprehensive	
case management					assessment	
assessment and develop						
care plan						
			100	100%		
Provide full package of	Person	262			Children get full	Service
shelter & care service,					package service	documents
food, health and						material
psychosocial center						distribution
based services			262	100%		documents

Provide full package of Food, three times in a day which is cultural sensitive food for the children's	Person	262	262	100%	Children get meal service	Meal attendances
Provide full package of Medical service including referral and center based treatment for the disease occurred	Person	262			Treated and Healthy children at the center	Patient identification paper Referral paper
in the center Promote HIV/AIDS education, testing and medication linkage of HIV/AIDS positive street	Person	262	262	100%	Created awareness on Children knowing and protecting them selves	Training report and attendance Photos
children			262	100%		
Conduct psycho-social support for the children's including individual counseling, group counseling, informal education to rehabilitate and build positive attitude in the children's	Person	262	202	10070	rehabilitated children	Training report and attendance Photos Counseling Note
mind			262	100%		
Provide different entertainment services for the children's to entertain at the center like joteni, table Tanis, football montarbo, chase and dama and other indoor game	Person	262	262	100%	Children get entertained	Entertaining materials and Photos
Provide Spiritual	Person		202	10070		report and
supports by coordinating with spiritual elders		262	262	100%	To rehabilitate children	attendance Photo
Re unifying children's with their family lived around east and west Hararge and Dire Dawa	Person	256	256	100%	Family reunified and social reintegration of street children	Reunification file
Follow up all children's	Person	352	230	10070		
status			183	51.9%		

Mobilize, identify, train and facilitate foster	Person	5			
placement of street					
children			2	40%	
Arranging independent	Person	70			
living for the children's					
trained in vocational soft					
skill training and					
engaged in job			32	45%	
Organize street children	activity	1			
trust building programs					
and sessions in the form					
of, drama Music festival					
and sport event			1	100%	
Organize periodic learn	activity	1			
and share sessions				100	
			1	100%	

PROJECT 2: SERVICE FOR HOMELESS WOMEN WITH CHILDREN PROJECT

Donner: MoLSA

Direct Project beneficiary: 250 homeless women and their children

Planned project activity during the	Indi	Plan	Achie	%	Outcome	Evidence
reporting period	cato		veme			
	r		nt			
Organize center for center based care and strength & furnish(fulfill sleeping facility such as beds with mattress & pillows, blanket facilitate food service (furnish kitchen), entertainments (Tv, tableetc), health service (organize mini clinic)etc)	DIC	1	1	100%	Provide integrated full package of service	Pictures and full DIC materials are in place
Undertake outreach activity to identify the target 100 homeless women with children	Pers on	200	316	1120/	build trust among homeless women	Picture and videos Identificati on list
Undertake enrolment of the 100 homeless women with children as per	Pers on	100	113	113%	Enrolled homeless women with children and	homeless women with

standard service delivery guideline					provide service.	children are in the center service provision documents
Provide full package of basic services including (Lockers, Shelter & care, Meal, Health & hygiene, informal education for 100 homeless women with children	Pers on	100	113	113%	The women get full package service	Service documents material distributio n documents
Undertake health need screening of 100	Pers	100	113	113%		
HWC	on					
Facilitate need based health support for 100 HWC	Pers on	100	113	113%	Treated and Healthy women and children at the center	Patient identificati on paper Referral paper
Provide personal hygiene material for 100 homeless women with children	Pers on	100	113	113%		
Provide health education for 100 homeless women with children	Pers on	100	113	113%		
Facilitate reproductive health education and support for 100 HWC	Pers on	100	113	113%		
Arrange residential living in the community for 100 targeted homeless women with children (house rent, house equipment, Food package)	Pers on	100	39	39%	Started sustainable life	
Cash transfers to meet basic needs and/or as start-up capital/in kind support for income generating activities	Pers on	100	39	39%	Started sustainable life	

for 100 HWC					
Provide basic entrepreneurship and	Pers	100	39	39%	
financial capability training for 100	on				
Homeless women with children					
Undertake business need and capacity	Pers	100	39	39%	
screening of targeted 100 Homeless	on				
women with children					
	_				
Facilitate individual business plan	Pers	100	39	39%	
development for 100 HWC	on				
Provide continues group and individual	Pers	100	113	113%	Women
counseling for HWCs	on				rehabilitated
	_	100	110	11000	
Provide spiritual support for all	Pers	100	113	113%	Women
targeted Homeless women with	on				rehabilitated
children					
Conduct peer experience sharing	Pers	100	113	113%	
sessions among HWC	on	100		11370	
bessions uniong 11110					
Provide informal and formal Education	Pers	100	74	74%	Women can read
for the women and children	on				and write

PROJECT 3: Global Fund New Funding Model II/P2 HIV Prevention Programs for Female Sex Workers & Their Clients

Project Specific expected result

☐ To reach 300 FSWs through small group PE/CC programs.
☐ To ensure 90 % of PE/CC programs reached FSWs received an HIV test and knew
their status
☐ To ensure 100 % linkage of newly positive FSWs to ART services

Direct Beneficiary: 300 FSWs

Donner: HAPCO

Planned project activity	Indicator	Plan	Achie	%	Outcome	Evidenc	
during the reporting period			veme nt			e	
1.Interv	ention site a	 nd target	1	FSWS)	selection		
Carryout a half day orientation	Person	30	30	100%	<u> </u>		
and consultative meeting with	reison	30	30	100%			
peer leaders/ gatekeepers							
FSWs and other relevant							
stakeholders for identification							
and entry to hotspot sites with							
high risk group of FSWs	A adiavidas	1	1	1000/			
Identify/map hotspot sites with high risk FSWs through	Activity	1	1	100%			
peer leaders/gatekeepers							
Small group peer educ	cation (PE)/	communi	ty conve	ersation	(CC) session for FS	Ws	
	2	1. PE Se	ggiong				
Carryout peer education	Person	40	20	50%		peer	
training for peer session						educatio n session	
facilitators (FSWs) (includes trainees assigned as peer						conducte	
supervisor)						d by 15	
,						peer	
						session	
						facilitato	
Ouganiza manu advention	Domoon	30	15	50%		rs	
Organize peer education groups of FSWs (5 FSWs per	Person	30	13	30%			
PE group)							
17	D	150	150	1000/			
Facilitate the conduction of peer education sessions among	Person	150	150	100%	Awareness created and demand		
FSWs (8 sessions					created for HIV		
accomplished by a peer					testing		
education group)							
Assign peer supervisors	Person	5	5	100%			
selected from trained peer							
session facilitators (FSWs)							
(PE supervisors are selected from trained PE session							
facilitators)							
	2.	2. CC Se	ssions	1	<u> </u>	I	
ZiZi CC Sessions							

			1	1	T
Select small group CC	Person	6	6	100%	
facilitators and provide a one					
day orientation on the program					
undertakings					
Organize CC groups' of FSWs	Person	30	30	100%	
(5 FSWs per CC group)					
Facilitate the conduction of	Person	150	150	100%	Awareness created
CC session					and demand
					created for HIV
					testing
	Condom	distribut	tion for l	FSWs	
Distribute male condoms to	No of	9000	9000	100%	FSW and their
FSWs	condoms				client get condom
	distributed				
		L			
		ting and	1		
Establish referral linkage with	Activity	1	1	100%	
health facilities providing HIV					
testing and STI services for					
FSWs reached through PE/CC					
sessions					
Provide HIV testing and	Person	270	291	100%	Target FSW and
counseling services for FSWs					their client tested
through established referral					and know their
linkage with health facilities					status
Provide STI services	Person	270	291	100%	
(screening and treatment) to					
FSWs through established					
referral linkage with health					
facilities					
Facilitate linkage of newly	Person	4	4	100%	
HIV positive FSWs to ART					
service outlets					
		1			done by SSR)
Carryout regular monitoring on	No of	20	20	100%	
program implementation	week				
Conduct monthly performance	No of	5	2	40%	
review meeting involving peer	months				
session facilitator & peer					
supervisors (FSWs), community					
facilitators; and program and					
clinical staff of SSR					
Submit quarterly program	No of	2	2	100%	
performance report to Dire	quarters				
Dawa HAPCO (SR) (done					
/ / (** * *					<u>. </u>

based on established reporting template by SR)				
Conduct quarterly performance review meeting on program implementation by involving gatekeepers, community police centers, Keble's and other key stakeholders operating in target Keble's and hotspot areas (coordinated by SSR)	2	2	100%	

PROJECT 4: COMMUNITY BASED ECONOMIC REINTEGRATION FOR VULNERABLE YOUTHS, RETURNEES, AND RETURNEE FAMILIES PROJECT

Donner: IOM

Direct beneficiary: 120 Migrant and Vulnerable Youth

Planned project activity during the reporting period	UM	Plan	Ach	%	Rema rk
Project induction meeting to staffs (project coordinator, social worker and finance officer)	Activity	1	1	100%	
Signing agreement with government	Activity	1	1	100%	
Undertake site planning and infrastructural development for environmentally friendly high employment yield recreational game zone facilities	Activity	1	1	100%	
Identify 120 target beneficiaries and facilitate formalization and certification in to formal association	Person	120	120	100%	
Facilitate provision of land by the government both in Dire Dawa	Activity	1	1	100%	
Facilitate provision of shade with access to electricity and water from the local government to be used for aggregation and molding of used plastic.	Activity	1	1	100%	
Provide 3 days package of training on business management, attitude change, team working, saving and leadership for 120 groups of youths members	Person	120	120	100%	
Provide training to 60 beneficiaries on plastic collection and management (molding, cleaning, sorting)	Person	60	60	100%	

Provide training to 60 beneficiaries on windrow composting techniques	Person	60	60	100%	
Purchase the need based working equipment for the members of the group engaged	Activity	1	1	100%	

Project 5: Sustainable socio-economic re-integration and rehabilitation support for migrant children and other vulnerable children project

Specific Expected Result

- ✓ To reintegrate 110 migrant child returnees and 35 other vulnerable children socially, psychologically and economically in the targeted areas through improved community engagement and government service delivery.
- ✓ To provide appropriate care and support to enhance the economic condition of 145 beneficiaries (110 UMC and 35 OVC)
- ✓ To enhance the psychosocial stability of targeted returnees and other vulnerable children and their families.
- ✓ To reintegrate socialy minor returnees and other vulnerable children in their community and participate in social events, education etc

Specific Project Planned Activities

Planned project activity during the reporting period		Indicator(U M)	Plan	Achvt	100%	Remar k
Output 1: 110 migrant child returnees and 35 OVC in the target areas are socially, psychologically and economically reintegrated through improved community engagement and government service delivery. Under economic reintegration support						
Provide need-based and business-oriented in-kind inputs support for care givers of children		Person	105	105	100	
Legalize the es Help Groups (' embark on gro	Activity	1	1	100		
link potential households with on-going community projects to Safety Net, Food for Work or Cash for Work programs		Activity	1	1	100	

advocacy workshop/ community mapping and orientation					
Under psycho-social reinte	egration sup	port	<u> </u>		l
Give PSS for target beneficiaries (individual and group counseling)	Person	145	145	100	
Provide parental skills training for families/guardians of beneficiaries	Person	28	28	100	
Support five Mother-Support-Group (MSG) of children receiving families to share their experiences and challenges upon reintegration of their children	Activity	1	1	100	
Under social reintegration	support				
Provide scholastic material support for additional re-enrolled returnees	Person	15	15	100	
Establishing/strengthening 4 child rights school clubs to create awareness on child migration	Activity	1	1	100	
Liaisons and link project beneficiaries with local health care service providers and access to government public health insurance scheme	Person	13	13	100	
Output 2: Targeted comm sustain the dignified re-int	_	_		_	so as to
Undertake CC/D sessions on issues of child protection in each targeted 34 Woredas of EH & WH and 9 urban kebele of Dire Dawa	Activity	1	1	100	
Engage CCs/CCCs in planning and mobilizing resources for minor returnees/unaccompanied migrant children (UMC) and other vulnerable children in 33 Woredas of EH & WH and 9 urban kebele of Dire Dawa (4 members from	Activity	1	1	100	

each CCs/CCCs in 42 woredas)					
Conduct one workshop on child protection, effects of child migration for 40 representatives drawn from CBOs, FBOs, local government structures, private sector	Activity	1	1	100	
Output 3: Government ins have improved and provide	_	_		_	
Undertake quarter progress monitoring and review meeting	Activity	1	1	100	
Conduct documentation of activities, results and best practices of the project for knowledge sharing, possible replication and scale-up intervention	Activity	1	1	100	
Undertake terminal evaluation on the project with government signatory offices, and other stakeholders and communicate its impacts, key results, good practices, challenges, and lessons of the project performance to all concerned government, community structures, other stakeholders and donor.	Activity	1	1	100	

PROJECT 6: SERVICE FOR STREET CHILDREN PROJECT

Donner: MoLSA

Direct Beneficiary: 250 Street children

Planned project activity during the reporting period	Indicat or	Plan	Achie vemen t	%	Outcome	Evidence
Enrollment of street children to the project	Person				Enrolled children and provide service.	Children are in the center.
		250	215	86		service provision documents

Registration of newly enrolled street children and encode to enrollment database and conduct case management assessment and develop care plan	Person	215			Individual case file that contain individual information and service documents Comprehensive assessment	Individual case files and Data Base
			215	100%		
Provide full package of shelter & care service, food, health and psychosocial center based services	Person	215	215	100%	Children get full package service	Service documents material distribution documents
Provide full package of Food, three times in a day which is cultural sensitive food for the children's	Person	215	215	100%	Children get meal service	Meal attendances
Provide full package of Medical service including referral and center based treatment for the disease occurred in the center	Person	215	215	100%	Treated and Healthy children at the center	Patient identificati on paper Referral paper
Promote HIV/AIDS education, testing and medication linkage of HIV/AIDS positive street children	Person	215		10070	Created awareness on Children knowing and protecting them selves	Training report and attendance Photos
			215	100%		
Conduct psycho-social support for the children's including individual counseling, group counseling, informal education to rehabilitate and build positive attitude in the children's mind	Person	215	215	100%	rehabilitated children	Training report and attendance Photos Counseling Note
Provide different entertainment services for the children's to entertain at the center like joteni, table Tanis, football montarbo, chase and dama and other	Person	215	215	100%	Children get entertained	Entertainin g materials and Photos

indoor game						
Provide Spiritual supports by coordinating with spiritual elders	Person	215	215	100%	To rehabilitate children	report and attendance Photo
Re unifying children's with their family lived around east and west Hararge and Dire Dawa	Person	215	198	92%	Family reunified and social reintegration of street children	Reunificati on file
Follow up all children's status	Person	198	198	100%		
Organize street children trust building programs and sessions in the form of, drama Music festival and	activity			- 3070		
sport event		1	1	100%		

Project 7: Reinforce the responsibilities of citizens throughout the election cycle in 2021 Ethiopian Election

Project Specific expected result

✓ Ethiopian citizens have increased access to and knowledge of voter education, including election processes, voting procedures and the importance of civic participation so that free and fair elections can be realized

Project Specific Planned Activities

ACTIVITY DESCRIPTION	UM	PLAN	ACHVT	100%	REMARK
Project Planning/Kickoff	Meeting	1	1	100	
Meeting					
Produce Informational Spot	#of spot	3	3	100	Spot messages are
Messages	messages				in local
					languages(Amharic,
					Oromifa & Somali)
Procurement of Radio	Activity	1	1	100	
Production Partner (mini-					
drama & spot messaging in					

Oromifa, Somali and Amharic)					
Finalizing Radio Show Format	# of	24	24	100	24 scripts= for 8
and Scripting (mini-drama)	scripts				unique episodes * 3
					languages per
					episode
SMS Mass Messaging	# of SMS	4	4	100	•1st on voter
Campaign					registration,
					•2nd on general
					voter information
					and
					•3rd on mobilizing
					to voter on election
					day,
					•4th, about take
					precautions for
					COVID-19 when
					voting
Design and Produce Static	# of	12000	12000	100	(6000 stickers and
Voter Information/Education	IEC/BCC				6000 fliers)
Project Specific Planned					
Activities					
Disseminate Static Voter	Activity	1	1	100	
Information/Education					
Messaging					
Prepare for and cascade Issue	Persons	250	250	100	6 sessions in 6
Based Coffee Talks					urban Keble's of
					Dire Dawa city and
					4 sessions in East
					harrege Zone
					(Haromaya,
					Kersa,Deder and
					Goro Gutu towns)
Project Closeout and Final	Activity	1	1	100	

Report			

Project 8: Promoting Peace Awareness and Capacity for Dialogue and Conflict Mitigation

Project Specific expected result

- ✓ Promote Dialogue and mass education for Rebuilding trust and coexistence
- ✓ Capacity for government institutions for follow on peace building activities
- ✓ Cascade visioning, mind-set, conflict mediation and dialogue skill and knowledge to larger number youth in conflicting situation
- ✓ Empower women and women group for conflict mitigation
- ✓ Promote learning and engagement.
- ✓ To establish and strengthen school based democratic institutions including human right and peace clubs

Project Specific Planned Activities

ACTVTIES	UM	PLAN	Achvt	100	REMARK
Organize discussion forums	Session	3	3	100	
Organize TOT trainings for on early warning, rapid response, conflict management and culture of peace	Persons	24	24	100	zonal/woreda bureau of peace and its grass root structure
Cascade the training among 15 peace committee leaders and 36 lower level committee members	Persons	51	51	100	15 top leaders and 36 other members of peace committee
Strengthen 3 model peace committee	#of peace committee	3	3	100	
Provide basic working equipment's support for selected peace committee	Activity	1	1	100	
Training to religious leaders and some iddir/Afocha members leaders	Persons	24	20	83.3	
Facilitate community conversation session	Session	10	10	100	500 grass root community members (i.e. 50 individual per session) including Iddir/Afocha coalition members will

					attend
Organize peace building and Community action event	Event	2	2	100	
Train 24 community elders/ customary institution leaders	Persons	24	24	100	
Support counsel of customary leaders	Activity	1	1	100	
Provide Training for 30 influential youth leaders	Persons	30	30	100	
Cascading of the training on visioning, mind-set, conflict mediation and dialogue facilitation training	Persons	150	150	100	
Support 2 peace building community action events	Event	2	2	100	
Support the creation of 2 youth volunteer corps	# of youth volunteer corps	2	2	100	
Provide volunteer youth corps with need based basic working equipment's	Activity	1	1	100	
Organize youth corps lead community action events	Activity	1	1	100	
Organize Training 24 influential women	Persons	24	24	100	
Cascading peace building activities to peers after the training	Peers	160	172	112	

7. Local Resource Mobilization

Local resource mobilization has positive contribution on the financial sustainability of projects. In the reporting period in kinds and cash totally around **2,100,000.00** ETB has been mobilized from privet and government sectors, and volunteer community residences.

8. PROJECT BENEFICIARY

During the reporting period through its different intervention PAD managed to directly address a total of **12466** vulnerable community including **4041 female and 8425 male** residents. The direct beneficiary of the project includes Street children, highly Vulnerable Homeless women and their children, Vulnerable Youths, Returnees, Key population groups, migrant child returnees and other vulnerable children, Youth, women, students, religious leaders, customary leaders and afosha members

Table 1 Beneficiary by project

Project name	Total	Female	Male	Remark
Service for street children	262	0	262	Street children
Service for street children	215	0	215	Street children
Service for Homeless Women with children	113	113	0	highly Vulnerable Homeless women and their children
Community Based Economic Reintegration for Vulnerable Youths, Returnees, and Returnee Families Project	120	50	70	Vulnerable Youths, Returnees
Global Fund New Funding Model II/P2 HIV Prevention Programs for Female Sex Workers & Their Clients	291	291	0	Key population groups
Sustainable socio-economic re- integration and rehabilitation support for migrant children and other vulnerable children project	145	34	111	migrant child returnees and other vulnerable children
Promoting Peace Awareness and	11070	3321	7749	Youth, women,

Capacity for Dialogue and Conflict				students, religious
Mitigation				leaders, custmary
				leaders and afosha
				members
Reinforce the responsibilities of	250	232	18	Over 187,545
citizens throughout the election cycle				citizens (youth,
in 2021 Ethiopian Election				women, first time
				voters, IDPs and
				people with
				disabilities) have
				been adressed
				through distribution
				of IEC/BCC
				materials
Total	12466	4041	8425	

9. Over all achievements of the organization during the implementation period

It is the remarkable period that Positive Action For Development sustained its efforts of addressing the challenges of underserved and hard to reach community group mainly vulnerable children men and women through its need based and sustained intervention. The key activities that had been carried out by the organization during the reporting year include;

- ✓ Four projects were successfully terminated/completed in the reporting period
- ✓ PAD has received land from Dire Dawa administration to construct standard rehabilitation center
- ✓ Strengthened the regularly performance review of projects within staff and implementing local partners.
- ✓ PAD has been implementing all interventions with the strong involvement of government stakeholders.
- ✓ The tasks implementing by PAD has been advocated/promoted for community.

- ✓ PAD, has started regular bases charitable mobilization from staff and form any per diem payments.
- ✓ 145 unaccompanied migrant returnees and migrant vulnerable OVC supported with inkind IGA inputs.

10. Challenge faced and solution sought

a. Challenges

- ✓ The social unrest due to security problem.
- ✓ Dropped out of Community Reintegration Volunteers (CRVs).
- ✓ The minor returnees place of residence dispersed and the phone address inactive to track and follow-up process.
- ✓ IGA materials suppliers' stock shortage.
- ✓ For center-based service provision, cost inflation was challenging.
- ✓ Beneficiaries' hand injection and over expectation on services delivered.
- ✓ Market cost Inflation
- ✓ Due loss of family address Unable to reunify rehabilitated children
- ✓ Less interest of Homeless women to the drop in center
- ✓ Low yield rate (HIV testing)
- ✓ Hesitancy behavior of tested positive client towards Initiation of ART drug

b. Action taken

- ✓ The cost inflation was partially managed by mobilizing resources in kind and cash from private sectors, individuals, government organizations, and etc.
- ✓ Immediate interest based CRVs replacement in collaboration with BoWCA was taken as action.
- ✓ Awareness was provided for those beneficiaries over hand injection expectation.
- ✓ Finding alternative foster family
- ✓ With the help of MOLSA's directive to provide service for homeless women in the day drop in center
- ✓ Focused on targeted/highly vulnerable FSWs for testing to get expected yield rate
- ✓ Strong counseling to Convince tested positive client the importance of taking ART drugs and finding and follow up lost tested positive

11. key lessons learned to date

- ✓ The outbreak of COVID-19 has faced encountered challenges and PAD has used as opportunity to service the communities in hard condition.
- ✓ Right participation of the beneficiary, community, kebele and city level relevant officials, stakeholders and staffs is crucial in addressing the hard to reach and underserved community groups.
- ✓ Establishing a trusted partnership with all the stakeholders particularly that of the government partners across all level is learned to be the significant factor behind the so far achievement and it is a lesson that could be sustained for the future.
- ✓ The existence of the project by itself created a sense of hope among families and people with mental ill health. So we came to know how the life of people changes with a simple interventions.
- ✓ Ensuring active participation of all the stakeholders both in project planning and implementation phase significantly contribute for realization of desired project outcome. In addition to this realized active participation enable to mobilize resources from all stalk holders mainly government.
- ✓ Activities focusing on scaling up of the long existing practice among the community will contribute for positive attitudinal change and enhanced self-esteem among the community and lesser dependency on foreign support and sustainable impacts of the project activity