



**Annual Organizational physical Accomplishment Report**  
**Reporting Period: 01/01/ 2022-31/12/2022**

**Submitted to**

**Federal democratic Republic of Ethiopia**

**Authority for Civil Society Organizations**

## **Addis Ababa, Ethiopia**

**January, 2023**

### **1. INTRODUCTION**

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**Positive action for Development** is an Ethiopian resident's charity organization. The organization has legally registered by Federal Democratic Republic of Ethiopian Charities and Societies agency. The organization has got licensed under the registration number 2330 on June 6/2011 E.C. which was renewed on August 2017. Currently, the organization has a significant and active operational presence in the Eastern parts of the country.

In it's so far intervention PAD provided standard service targeting hard to reach men, women, children and youth in Dire Dawa administration, Waghimra and North wollo zone of Amhara regional state, East, west and Borena zone of Oromia Regional State. In this regard highly vulnerable children's women and their vulnerable families, out of school girls and boys with their parents, migrant returnee and potential migrant youths, FSWs, internally displaced peoples had been targeted and benefited from integrated service provided by the organization during the reporting 2022 year. MOWCA, IOM, HAPCO, RRF, Luminos Fund, Afro Ethiopia Integrated Development (AEID), OTI/Dexus, IRI are organizations and programs who had been financing PAD in implementing the intervention during the reporting period. Dire Dawa bureau of women and social affairs, Dire Dawa bureau of Health, Dire Dawa Bureau of Finance and Economic Development , Dire Dawa Agency of Sanitation & Beautification, Dire Dawa Bureau of Justice, security and legal affairs, Dire Dawa Bureau of Education, East Haraghe Zone Housing and investment Bureau, East Hararghe Zone Finance and Economic development Bureau, East Hararghe Zone Peace and Security Bureau, Addis Ababa Bureau of Women, Children and Social Affairs, Waghimra zone Disaster risk management and control bureau, Northe Wollo zone Disaster risk management bureau, Borena Zone Disaster risk management and control bureaus worked as operational partner of the organization.

### **2. EXECUTIVE SUMMERY**

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**Name of the Organization: - Positive Action for Development (PAD)**

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**Legal Status:** -Registered by the Charities and Societies Agency as Ethiopian resident charity association under registration number 2330

**Contact Person and position: -**

- ✓ Girma Admasu, Executive Director,

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**Operational area**

- ✓ Addis Abeba City Administration
- ✓ Dire Dawa City Administration
- ✓ East Harerghe Zone of Oromia Region
- ✓ West Harerghe Zone of Oromia Region
- ✓ Borena Zone of Oromia Region
- ✓ Waghimra Zone of Amhara Region
- ✓ North Wollo Zone of Amhara Region
- ✓ Siti Zone of Somalia Region

**Reporting period**

- ✓ January 1, 2022 –December,31,2022

**Direct beneficiaries:**

During the reporting period the project directly benefited a total of **35,794** vulnerable community including **18,966** female and **16,828** male residents. The direct beneficiary of the project includes Street children, highly Vulnerable Homeless women and their children, Vulnerable Youths, Returnees, Key population groups, internally displaced peoples, out of

school girls and boys with parents, Youth, women, students, religious leaders, and customary leaders' members.

### **Reporting period**

This report includes plan versus achievements from January 1, 2022 to December 31, 2022 for a total period of 12 month.

### **3. Objective**

- ✓ Addressing the challenge of orphan and vulnerable children and their families through provision of integrated alternative family and community based child care protection support including provision of psychosocial, economic, scholastic, health, family sponsorship and capacity building support
- ✓ Supporting out of school boys and girls in their return to schooling due to through provision of second chance education programs ,scholastic material provision, provision of psychosocial support and capacity building support for parents.
- ✓ Enhancing the economic situation, saving culture and developing business management entrepreneur skill of families affected and living in poverty
- ✓ Improving the situation of men women and children affected by socio-economic problem through provision integrated service provision including need based material support provision, capacity development support provision and enhancing their awareness
- ✓ Supporting environmental protection initiative in the rural and urban area to contribute for the establishment of safe environment in which the marginalized community
- ✓ Mitigating the challenge of drug addiction among youth through intervention targeting awareness creation about the problem and provision of rehabilitation support to people suffering from the problem
- ✓ Reducing the negative impact of traffic accident through enhancing the awareness of the community and provision of integrated support for people affected by the problem
- ✓ Providing integrated need based support to improve the situation of disabled people and their family
- ✓ Provision of integrated economic psychosocial, health, recreation, awareness creation, capacity building support to people affected by health problem including mental ill healthy, HIV/AIDS

- ✓ Supporting children and elderly out of family care and involving on bagging through provision of integrated socio-economic support
- ✓ Coordinating and assisting people who are suffering from drought and occurred at Yabello, Borena site and lost their cattle and livelihood job.
- ✓ Helping to resolve inter religious conflict and pave the way to settle their disputes through discussion and conflict mitigation and settle it
- ✓ Assist the peoples in need to promote solidarity and peace building/restoring.
- ✓ Coordinating and assisting people who are internally displaced at Waghimra and North wollo zone.
- ✓ Assisting people in need of emergency support such as; NFI kits as part of life saving support

#### 4. Intervention Regions

Area of operation	Zone/Woreda/Towns	Project
Dire Dawa Administration	Dire Dawa urban kebele	Behavioral Intervention Program for Key and Priority Populations (KPPs)
		Service for Homeless Women with Children Project
		Service for Street children
		Community Based Economic Reintegration for Vulnerable Youths, Returnees, and Returnee Families
		Second Chance Education Program
		Catalyzing Nonviolent Principles and Actions
		Empowering women to engage in the efforts of peacebuilding and national dialogues
		CREATING EXCHANGE PLATFORMS FOR INTERRELIGIOUS YOUTH ACTIVITY
		IRI strengthening democratic institutions and process to advance reform and safeguard democratic principles in

		Ethiopia
		Service for street children
Oromia Region	East Hararghe, West Hararghe and Borena Zone	Innovative and collaborative integrated livelihood development support for migrant returnees and their families in Aweday and Kombolcha Woredas' in East Hararghe Zone or Oromia region, Ethiopia
		Strengthened camp coordination and camp management (CCCM) support for Greater Wellbeing of populations affected by drought in Borana zone of Oromia region
Amhara Region	Waghimra Zone	Camp Coordination and Camp Management (CCCM)
	Waghimra Zone (Ziquala)	Providing Emergency Shelter Non-Food Items Kits (ESNFI) for IDPs in Soqota
	North Wollo Zone	Building 6-Unit Communal Shelters in Jara IDP Site

## 5. Organizational Short, medium and long term Polices designed to achieve the objective

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- ✓ Human resource management and administration policy manual
- ✓ Organizational Finance management Policy manual
- ✓ Organizational Procurement Manual
- ✓ Organization Anti-Fraud Policy
- ✓ Organizational Monitoring and Evaluation Policy manual
- ✓ Organizational Child protection Policy Manual
- ✓ Organization Gender mainstreaming Policy Manual
- ✓ Organizational Communication Policy manual
- ✓ Three Years strategic plan (consisting of strong partnership with government, community participation, etc.)

- ✓ Peachtree accounting system
- ✓ Organizational grant management policy manual
- ✓ Updated financial policy
- ✓ Updated procurement policy
- ✓ Fixed asset and inventory management system (Eg. Fixed Asset Register, Perpetual/periodic Inventory system/
- ✓ Accounting System (Automated)
- ✓ External Audit (Annually)

## **6. Plan Vs achievement during the reporting period**

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In the previous year that means between January 1<sup>st</sup>, 2022 and December 31<sup>st</sup>, 2022 it was planned and carried out implementation of different projects specifically Service for Homeless Women with children, Community Based Economic Reintegration for Vulnerable Youths, Returnees, and Returnee Families Project, Service for street children and Behavioral Intervention Programs for Key and Priority Populations (KPPs) (HIV /AIDS prevention program on Female sex workers ), Second Chance Education Program, Catalyzing Nonviolent Principles and Actions, CREATING EXCHANGE PLATFORMS FOR INTERRELIGIOUS YOUTH ACTIVITY, IRI strengthening democratic institutions and process to advance reform and safeguard democratic principles in Ethiopia, Innovative and collaborative integrated livelihood development support for migrant returnees and their families in Aweday and Kombolcha Woredas' in East Hararghe Zone or Oromia region, camp coordination and camp management (CCCM), Building 6-Unit Communal Shelters in Jara IDP Site, Strengthened camp coordination and camp management (CCCM) support for Greater Wellbeing of populations affected by drought in Borana zone of Oromia region Hence, annual project specific plan versus achievement report of the organization will be presented here under.

### **PROJECT 1: SERVICE FOR STREET CHILDREN PROJECT**

**Main Objectives:** Is to improve the economic, educational and/or social reintegration of street children through providing basic social and livelihood services

**Donner:** MOWCA

**Direct Beneficiary:** 352 Street children

**Implementation area: Dire Dawa Administration**

Planned project activity during the reporting period	Indicator	Plan	Achievement	%	Outcome	Evidence
Strengthen remaining parents of reintegrated street children through need-based IGA	Person	169	169	100%	169 parents of street children strengthened with IGA	Purchase minute Distribution sheet
Follow up status of reintegrated 352 street children	Person	352	262	100%	Status identified	Monitoring reports
Mobilize, identify, train and facilitate foster placement of street children	Person	5	5	100%	Foster placement facilitated	Signed foster placement form
Arranging independent living for the children's trained in vocational soft skill training and engaged in job	Person	70	70	100%	Independent living for children arranged	Signed independent living form

**PROJECT 2: SERVICE FOR HOMELESS WOMEN WITH CHILDREN PROJECT**

**Main Objectives:** Is to improve the economic, educational and/or social reintegration of street children through providing basic social and livelihood services

**Donner: MoLSA**

**Direct Project beneficiary:** 250 homeless women and their children

**Implementation area:** Dire Dawa Administration

Planned project activity during the reporting period	Indicator	Plan	Achievement	%	Outcome	Evidence
Organize center for center-based care and strength & furnish (fulfill sleeping facility such as beds with mattress & pillows, blanket facilitate food service (furnish kitchen), entertainments (Tv, table ...etc), health service (organize	DIC	1	1	100%	Provide integrated full of package service	Pictures and full DIC materials are in place



mini clinic) ...etc)						
Undertake outreach activity to identify the target homeless women with children	Pers on	250	316	100%	build trust among homeless women	Picture and videos Identificati on list
Undertake enrolment of homeless women with children as per standard service delivery guideline	Pers on	250	250	100%	Enrolled homeless women with children and provide service.	homeless women with children are in the center service provision documents
Provide full package of basic services including (Lockers, Shelter & care, Meal, Health & hygiene, informal education for homeless women with children	Pers on	250	250	100%	The women get full package service	Service documents material distributio n documents
Undertake health need screening of 100 HWC	Pers on	100	113	100%	Screened health need	
Facilitate need based health support for HWC	Pers on	100	113	113%	Treated and Healthy women and children at the center	Patient identificati on paper Referral paper
Provide personal hygiene material for 250 homeless women with children	Pers on	100	113	113%	Personal hygiene material provided	
Provide health education for 250 homeless women with children	Pers on	100	113	113%	Health education provided	

Facilitate reproductive health education and support for 250 HWC	Pers on	100	113	113%	Reproductive health education facilitated	
Arrange residential living in the community for 250 targeted homeless women with children (house rent, house equipment, Food package)	Pers on	250	250	100%	Started sustainable life	
Cash transfers to meet basic needs and/or as start-up capital/in kind support for income generating activities for 250 HWC	Pers on	250	250	100%	Started sustainable life	
Provide basic entrepreneurship and financial capability training for 250 Homeless women with children	Pers on	250	250	100%	Entrepreneurship and financial capability training provided	
Undertake business need and capacity screening of targeted 250 Homeless women with children	Pers on	250	250	100%	Screened business need an capacity	
Facilitate individual business plan development for 250 HWC	Pers on	250	250	100%	Individual business plan developed	
Provide continues group and individual counseling for HWCs	Pers on	100	113	113%	Women rehabilitated	
Provide spiritual support for all targeted Homeless women with children	Pers on	100	113	113%	Women rehabilitated	
Conduct peer experience sharing sessions among HWC	Pers on	100	113	113%	Peer experience sharing conducted	

Provide informal and formal Education for the women and children	Person	100	100	100%	Women can read and write	
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### PROJECT 3: SERVICE FOR STREET CHILDREN PROJECT

**Main Objectives:** Is to improve the economic, educational and/or social reintegration of street children through providing basic social and livelihood services

**Donner: MoLSA**

**Direct Beneficiary:** 250 Street children

**Implementation area:** Addis Ababa Administration

Planned project activity during the reporting period	Indicator	Plan	Achievement	%	Outcome	Evidence
Enrollment of street children to the project	Person	250	250	100%	Enrolled children and provide service.	Children are in the center. service provision documents
Registration of newly enrolled street children and encode to enrollment database and conduct case management assessment and develop care plan	Person	215	215	100%	Individual case file that contains individual information and service documents Comprehensive assessment	Individual case files and Data Base
Provide full package of shelter & care service, food, health and psychosocial center-based services	Person	215	215	100%	Children get full package service	Service documents material distribution documents
Provide full package of Food, three times in a day which is culturally sensitive food for the children's	Person	215	215	100%	Children get meal service	Meal attendances
Provide full package of medical service including referral and center-based	Person		215	100%	Treated and Healthy children at the center	Patient identification paper

treatment for the disease occurred in the center		215				Referral paper
Promote HIV/AIDS education, testing and medication linkage of HIV/AIDS positive street children	Person	215	215	100%	Created awareness on Children knowing and protecting themselves	Training report and attendance Photos
Conduct psycho-social support for the children's including individual counseling, group counseling, informal education to rehabilitate and build positive attitude in the children's mind	Person	215	215	100%	rehabilitated children	Training report and attendance Photos Counseling Note
Provide different entertainment services for the children to entertain at the center like joteni, table Tanis, football montarbo, chase and dama and other indoor game	Person	215	215	100%	Children get entertained	Entertaining materials and Photos
Provide Spiritual supports by coordinating with spiritual elders	Person	215	215	100%	To rehabilitate children	report and attendance Photo
Re unifying children with their family lived around east and west Hararge and Dire Dawa	Person	215	215	100%	Family reunified and social reintegration of street children	Reunification file
Follow up all children's status	Person	198	198	100%	Progress reported	
Organize street children trust building programs and sessions in the form of, drama Music festival and sport event	activity	1	1	100%	Trust building program organized and facilitated	

**PROJECT 4: Community Based Economic Reintegration for Vulnerable Youths, Returnees, and Returnee Families.**

**Main Objectives:** is to promote community-based livelihood interventions that can help in the effective reintegration of migrant returnees while improving the livelihood of vulnerable youth and HHs in host communities

**Donner: IOM**

**Direct Beneficiary:** 120 Vulnerable youth, returnees & Returnee families

**Implementation area:** Dire Dawa Administration

Planned project activity during the reporting period	Indicator	Plan	Achievement	%	Outcome	Evidence
Undertook project launching and briefing session with stakeholders.	Activity	1	1	100	Project stakeholders consistently supported the project	Launching report
Signed project agreement with government sectors	Activity	1	1	100	Project signatory bodies committed to collaborate	Signe project agreement
Undertook project induction meeting to core staffs (project coordinator, social worker and finance officer) who engage in project implementation.	Activity	1	1	100	Project staffs able deliver in the expected level	Induction workshop minutes
Provision of training on organic compose production and management to targets	No of trainee	60	60	100	Targets got technical knowledge to prepare compost	Training report
Facilitated the provision of land by government	Activity	1	1	100	Working place facilitated	MOU signed between gov't & associations
Prepared and finalized signing of MOU with govt partners, associations, plastic fabric and farmer associations	Activity	1	1	100	Gov't, private & associations agreed to collaborate	Signed MOU
Completed the provision	Activity	1	1	100	Installed	Letters,

of electric power and water for both associations.					electricity & water facility	
Support the association to conduct weekly meeting	No of meetings	16	16	100	Discussion held among associations members	Minutes
Fully Engaged association in to work	No of associations	4	4	100	Associations engaged to production	Work plan, daily progress updates, reports
Identified 120 target beneficiaries and facilitate formalization and certification in to formal association	No of targets	120	120	100	Right project targets selected	Target Selection minute
Provision of training to 60 beneficiaries on plastic collection and management (moulding, cleaning, and sorting)	No of trainees	60	60	100	Targets equipped with technical knowledge of plastic recycling	Training report
Provision of 10 days packages of training on entrepreneurship, business management, life skill, team working, saving and leadership for 60 groups of youths organized to produce compost	No of trainees	60	60	100	Targets equipped with entrepreneurship, business skills	Training reports
Provision of 3 days package of training on business management, attitude change, team working, saving and leadership for 60 groups of youth's members	No of trainees	60	60	100	Targets equipped with entrepreneurship, business skills	Training reports
Provision of waste sorting materials /polypropylene woven bags (PP bags) what is locally called "madaberia keretit"/ to households in model villages (two different coloured & capacity 50 kg)	Activity	1	1	100	PP bags provided	Distribution sheet
Facilitate the collection and sorting out of organic wastes using a separate transportation system	Activity	1	1	100	Collected organic waste	Tracking template

Provision of the group with COVID-19 responsive personal protection Equipment PPEs	Activity	1	1	100	Provided covid-19 PPEs	Distribution sheet
Procurement and distribution of necessary equipment and tools required for composting (shovels, hand push carts, large scissors, machetes, axes, buckets)	Activity	1	1	100	Necessary working equipment's distributed	Distribution sheet
Created market linkages for compost produced by the project beneficiaries	Activity	1	1	100	Mkt Linkage done	MOU, sales report
Provision of MSEs with labelled packing material for compost to promote marketing	Activity	1	1	100	Labelled packing material provided	Distribution sheet
Provision of display shop with full package (shelf, keys, necessary furniture, etc.)	Activity	1	1	100	Provided display shop,	Handover template
Installed sign board with high visibility of the project and the compost	Activity	1	1	100	Communication & visibility done	Installed sign board
Procured and Installed fiberglass water reservoir at compost site / for sustainable water supply	Activity	1	1	100	Water service provided	Installed water reservoir
Ongoing monitoring and follow up on separate transportation of organic solid waste and composting process	Activity	1	1	100	Performance of the project tracked	Monitoring report, tracking templates

### **Project 5: Behavioral Intervention Program for Key and Priority Populations(KPPs)**

**Funding Agency: Global Fund New Funding Model Three(3)**

**Project beneficiary: Female Sex Workers(FSW) =1060 Widowed &Divorced Men and Women(WDMW)=120**

<b>Planned project activity during the reporting period</b>	<b>Indicator</b>	<b>Plan</b>	<b>Achievement</b>	<b>%</b>	<b>Outcome</b>	<b>Evidence</b>
Number of female sex workers reached through peer	Person	1,060	1,060	100	Awareness created among FSWs	Report on conducting peer education

education/CC demand creation session during the reporting period						
No of WDMW reached through peer education/CC demand creation session during the reporting period	Person	120	120	100	No of WDMW identified	
Number of WDMW that have received an HIV test during the reporting period and know their status/result	Person	120	120	100	Current status of WDMW regarding HIV test result	Report on the current status of the test result
Number of female sex workers that have received an HIV test during the reporting period and know their status/result	Person	1,060	1060	100%	FSWs got aware of their HIV test result and gets guidance and counseling	
Number of female sex workers newly tested positive for HIV during the reporting period	Person	At least 3% of tested FSW (31)	18	58	FSWs considered to protect themselves	
Number of WDMW newly tested positive for HIV during the reporting period	Person	At least 3% of tested WDMW (4)	4	100	MDMW considered to protect themselves	
Number of female sex workers linked to ART during the reporting period	Person	18	18	100	FSWs health status become safe	Linkage to ART
Number of WDMW linked to ART during the reporting period	Person	4	4	100	MDMW health status become safe	Linkage to ART
Number of female sex workers and WDMW screened for STI during the	Person	1080	1080	100%	WDMW screened for STI	Screening template



reporting period						
Number of female sex workers and WDW tested positive for and treated STI during the reporting period	Person	ND	4	100	WDW well health	Health center result

**PROJECT 6: strengthening democratic institutions and process to advance reform and safeguard democratic principles in Ethiopia**

**Main Objectives:** Increase active, meaningful participation of youth, women and other community members in conflict mitigation and peace building activities.

**Donner: IRI**

**Direct Beneficiary:** women, youth and other marginalized community groups

**Implementation area:** Dire Dawa and Easte Hararghe zone

Planned project activity during the reporting period	Indicator	Plan	Achievement	%	Outcome	Evidence
Issue Briefing with Stakeholders	Activity	1	1	100	Received stakeholders buy in	Briefing session report
Organize TOT training	Training	1	1	100	Women, youth leaders capacitated	Training report Action plan developed
Cascade trainings conducted by TOT participants	Training cascaded	1	1	100	Community groups awareness raised	Training reports
Issue Identification coffee talk	Activity	1	1	100	Issues identified	Attendance sheet Agenda's
Peace Education Coffee Talks	Coffee talk programs	1	1	100	Raised community awareness	Coffee talk education program report
Advocacy implementation plan month 1(Haromaya)	Activity	1	1	100%	Key and priority issues identified and way forwards considered	Meeting minute
Advocacy Implementation month 2(Kersa)	Activity	1	1	100%	Key and priority issues identified and way forwards	Meeting minute

					considered	
Advocacy implementation plan month 3(Dire Dawa)	Activity	1	1	100%	Key and priority issues identified and way forwards considered	Meeting minute
Solidarity event at Haromaya, Kersa & Dire Dawa	Activity	3	3	100%	Solidarity promoted and the community aware about the benefits of peace	Pictures showing the event and report
Posting on social media	Activity	5	5	100%	Activities that promote solidarity and promote peace through conflict mitigation were reflected towards massive audiences	Published content analysis and report including screenshots
Reflection session with key stakeholders on overall project implementation	Activity	1	1	100%	Overall project implementation was evaluated and key stakeholders got aware of the project benefits and promised to follow the same path	Pictures and reports including attendance sheet
Project closeout	Activity	1	1	100%	Project closeout reports were finalized and submitted	Terminal report

### **PROJECT 7: Catalyzing Nonviolent Principles and Actions**

**Main Objectives:** To create awareness on nonviolent principles and actions to youths and women through learning nonviolent hero's story.

**Donner: OTI**

**Direct Beneficiary:** conflict affected area residents

**Implementation area:** East Hararghe, Adjacent city of Dire Dawa and Harari

<b>Planned project activity during the reporting period</b>	<b>Indicator</b>	<b>Plan</b>	<b>Achievement</b>	<b>%</b>	<b>Outcome</b>	<b>Evidence</b>
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Grant kick-off meeting The partner will attend a kick-off meeting with the OTI/ESP team to review roles and responsibilities, reporting requirements, monitoring, and evaluation requirements, go over the grant agreement, and plan the next steps.	Meeting	1	1	100	Common understanding on project concept created	Minutes Attendance
Orientation meeting with regional peace bureau officials. PAD will convene Dire Dawa City Administrations, East Hararge zone and Harari regional states peace bureau officials to orient them on the activity and obtain their buy-in. This meeting will bring together regional and zonal government bodies, woreda and kebele administrations offices officials, as well as relevant administrators for detailed activities orientation and shared understanding on the objectives of activities and requesting their cooperation's for implementations.	Meetings	1	1	100	Stakeholders buy in	Orientation meeting minute
Submitting documents for NPR review and approvals.	Activity	1	1	100	Doc approved	Doc
Organize two separate one-day lectures at Dire Dawa and Harar on the stories, successes, and lessons learned from Martin Luther King Jr. and other black non-violent movement leaders. These discussions will be	Lectures	2	2	100	Lessons on non-violent movement taken by the participants	Reports of the lectures

presented by a practitioner of nonviolent resistance or a well-known researcher on non-violence effectiveness and creative nonviolence resistance methods.						
Select and identify a short story of nonviolent movement struggles for radio programs.	Activity	1	1	100	Short story delivered through radio	Aired stories
Recruit media outlet and sign agreement	Activity	1	1	100	Agreement signed	The signed MOU
Establish Martin Luther King Jr. corridors in the library of four high schools in Dire Dawa and Harar. This is a corridor providing youth with written books, short stories, and documentary films of nonviolent resistance struggles.	Activity	1	1	100	Students have got non violent reading corridors	Established corridor
Identifying and preparing documentary films and inspiring short stories known non-violence movement leaders such as Martin Luther King Jr., and Mahatma Gandhi's, and Desmond Tutu.	Activity	1	1	100	Inspiring short non-violent movement leaders	Stories developed
Donating and delivering the purchased materials for the selected four high school book reading clubs in Dire Dawa, East Hararge and Harari regions	Activity	1	1	100	High schools strengthen with supplementary books	Distribution sheets
Organize two panel discussions with civil society leaders (Workers Unions,	Panel discussion	2	2	100	The benefit of non-violent	Report of panel

Employers' Associations, and Women's Associations), Academicians and University students' representatives, Religious and Traditional Leaders on the effectiveness of non-violent resistance on repressive government, the impact of nonviolent resistance around conflict resolution and reconciliation.					resistance understood	discussion
Organize a Martin Luther King Jr. and nonviolent movement leader's memorial school community event at 20 schools in Harar and Dire Dawa. Submitting message banner, caps, and T-shirt for NPR review.	Activity	1	1	100	Non-violent movement messages transmitted	Event report
Organize a two-day training on defining nonviolence, exploring different methods of nonviolence, understanding how leaders such as Dr. King and Gandhi used nonviolence and exploring how nonviolence may be applied to a school conflict for 50 school peace club leaders drawn from high schools in Dire Dawa and East Harerge zone of Oromia.	No of Training	1	1	100	Trainees understood different methods of non-violent	Training reports Attendance sheet Pictures
Support school peace club leaders to cascade the knowledge and awareness obtained from the training to share to their members.						

Organizing networking and experience sharing platform among 54 school club leaders to engage in interactive exercises and discussions. Two-day session that focuses on questions such as what is hate? How does it shape our thoughts, identities, and communities? What can we do about it?	# Of experience sharing event	1	1	100	Network created among school clubs	Experience sharing report
Storytelling programs on a local radio station twice a week for four consecutive weeks. Each radio program will highlight the power and effectiveness of nonviolent direct action around the globe including examples from the US civil rights movement, South Africa, Philippines, Ukraine, Israel, and elsewhere including from Ethiopian experiences.	Radio sessions	8	8	100	Awareness created on the effectiveness of non-violent action	Aired stories

## PROJECT 8: CREATING EXCHANGE PLATFORMS FOR INTERRELIGIOUS YOUTH ACTIVITY

**Main Objectives:** To create awareness on nonviolent principles and actions to youths and women through learning nonviolent hero's story.

**Donner:** OTI/Duxes

**Direct Beneficiary:** Youths

**Implementation area:** Dire Dawa, East Haraghe zone, Gonder, Bahirdar

Planned	Indicator	Plan	Achievement	%	Outcome	Evidence
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<b>project activity during the reporting period</b>						
Agreement signing, conducting kick-off meeting	<b>Activity</b>	<b>1</b>	<b>1</b>	100%	Agreement signed& meeting conducted	Agreement paper and meeting minute
Organize lesson capturing workshop in Dire Dawa and Harar city	<b>Activity</b>	<b>1</b>	<b>1</b>	100%	Lesson capturing workshop held	Sign in sheet and pictures
Support activities that support engagement and collaboration among communities	<b>Activity</b>	<b>2</b>	<b>2</b>	100%	Two days discussion workshop held. Muslim and Christian youth collaborated & documentary film prepared	Pictures, and final documentary film content
Organize cross border Experience sharing in selected towns of Oromia and Amhara region	<b>Activity</b>	<b>1</b>	<b>1</b>	100%	Experience shared among the youths of the targeted areas & the youths get aware of ways of solving inter religious conflict	Pictures, and sign in sheet
Broadcast documentary film through OBN and AMC	<b>Activity</b>	<b>1</b>	<b>1</b>	100	Awareness on solidarity of interreligious created	Aired documentary

## PROJECT 9: Second Chance Education Program

**Main Objectives:** To return back out of school children to school through provision of second chance.

**Donner: Luminos Fund**

**Direct Beneficiary:** 500 out of school Children & parents

**Implementation area:** Dire Dawa Administration

Planned project activity during the reporting period	Indicator	Plan	Acheivement	%	Outcome	Evidence
Procure tablets for two supervisors	Pcs	2	2		Supervisors abled to encode continues tracking in soft copy	Handover template
Purchase stationery for SC classes	No of SC class	20	20	100%	SC classes strengthened with materials	Distribution sheet
Purchase backpack bags for facilitators	No of SC facilitators	20	20	100%	SC classes strengthened with materials	Distribution sheet
Procure Slate boards for Sc classes	No of SC class	20	20	100%	SC classes strengthened with materials	Distribution sheet
First aid kits for SC classes	No of SC class	20	20	100%	SC classes strengthened with materials	Distribution sheet
Training for 20 facilitators, 2 supervisors, 1 PO	No of trainees	23	23	100	Trainees equipped with 2 <sup>nd</sup> chance education program approaches	Training report Attendance sheet
Detergent for all SC classes handwashing	No of SC class	20	20	100%	SC classes strengthened with materials	Distribution sheet
Conduct project launching workshop	Activity	1	1	100	Stakeholders familiarized with project concept	Launching workshop report
Program follow up	Activity	1	1	100	Tracked status of	Follow up



and technical support					the program	template
Procure and provide exercise books, pens, pencils for students	No of students	500	500	100	Students supported to start SC classes	Distribution sheet
Procure and provide supplementary reading books	No of SC class	20	20	100%	SC classes strengthened with materials	Distribution sheet
Printing and duplication of consolidated curriculum for SC classes	No of SC class	20	20	100%	SC classes strengthened with materials	Distribution sheet
Procure and provide alphabet and number charts for each student	No of SC class	20	20	100%	SC classes strengthened with materials	Distribution sheet
Class room supplies Manila paper for SC classes	No of SC class	20	20	100%	SC classes strengthened with materials	Distribution sheet
Training 10 ALP linked school teachers, 10 directors, 3 supervisors	No of trainees	23	26	100	Teachers, directors, supervisors equipped with ALP approaches	Training report Attendance sheet
Technical support and data collection by SC supervisors	Activity	1	1	100	ALP classes strengthened with technical supports	Follow up template
ALP class learning and training materials	Activity	1	1	100	ALP classes capacitated to deliver the program	
Provide Phase I placement exam for SC students	No of students	500	484	96.8	Students' performance tracked	Exam result paper

**PROJECT 10: Innovative and collaborative integrated livelihood development support for migrant returnees and their families in Aweday and Kombolcha Woredas, East Hararghe Zone Oromia, Ethiopia**

**Main Objectives:** The project's overall objective is to promote community-based livelihood interventions that can help in the effective reintegration of migrant returnees while also improving the livelihood of vulnerable youth and HHs in host communities

**Donner: IOM**

**Direct Beneficiary:** 120 vulnerable returnee, their families and host community

**Implementation area:** Aweday & Kombolcha Woreda, East Hararghe Zone, Oromia

Planned project activity during the reporting period	Indicator	Plan	Achievement	%	Outcome	Evidence
Establish 4 sheds to be used for collection of khat wastes	No of sheds constructed	4	4	100	Associations have sheds for khat waste sorting and machine placement	Pictures
Facilitate provision of land by the government to be used for storage and briquette production	Activity	1	1	100	Associations have got working sites	MOU signed Confirmation letter
Provide 3 days training on business management and leadership for 120 groups of youths established to collect process and marketing of khat wastes	No of trainees	120	120	100	Targets capacitated with business management & leadership	Training report Attendance sheet
Provide training to 120 beneficiaries on khat waste collection and management (sorting, drying, charcoaling)	No of trainees	120	120	100	Targets equipped with charcoaling processes	Training reports Attendance sheet
Provide waste sorting materials /polypropylene woven bags (PP bags) what is locally called "madaberia keretit"/ to households in model villages (two different	No of Associations	4	4	100	Associations supported with PP Bags	Distribution sheet

colored& capacity 50 kg)						
Provide equipment and transportation of khat wastes	No of associations	4	4	100	Associations could transport khat waste into sites	Materials handover template
Provide need based working equipment for the members of the group engaged	No of Members	120	120	100	Members provided with working equipment's	Materials handover template
Organize returnees' association and support with necessary safety and transportation inputs	No of Associations	4	4	100	Associations got legal accreditation	Legal certificate Tin number
Fence works including gates	Activity	1	1	100	The working sites have compounds	Pictures
Provide 5000 free big bags (bags that used for collecting khat wastes)	No of associations	4	4	100	Associations could collect khat waste	Material handover template
Purchase and provide weight scaling for measuring collected khat waste products	Activity	1	1	100	Association could weight KG of khat wastes	Material handover template
Medium size scissors for cutting ropes, bags and removing unwanted wastes	Activity	1	1	100	Materials supported for work	Material handover template
Install sign board with high visibility of the project (use, benefits, etc.)	Activity	1	1	100	Sign board posted for visibility	Pictures
Provision of 2 Month living allowance for the 120 beneficiaries till the project start to make return	No of targets	120	120	100	Targets would get basic needs until engaged to marketing	Payment sheet Bank slip
Provision of Revolving fund for all the 4 certified associations	No of associations	4	4	100	Associations linked with loan service @	MOU sign with Micro finance

					Micro finance	
Organize refresher training for 120 beneficiaries	No of Trainees	120	120	100	Targets initiated to work	Training report Attendance sheet
Assign technical mentor supporting the business	Number	1	1	100	Association could get technical assistant	Agreement of technical mentor
Organize monthly performance evaluation meeting with all the 120 beneficiaries in 4 certified associations	No of associations	4	4	100	All association track their monthly performances regularly	Meeting minutes

**PROJECT 11: Building 6-Unit Communal Shelters in Jara IDP Site**

**Donner:** International Organization for Migration (IOM) through the Ethiopian Rapid Response Fund (RRF).

**Direct Beneficiary:** 600 HHs (2700 individuals) Internal displace peoples (IDPS)

Implementation area: North Wollo Zone, Harbu Woreda, Jara Site

Planned project activity during the reporting period	Indicator	Plan	Achievement	%	Outcome	Evidence
Number of targeted households with access to shelter	H/H	600	600	100%	Target IDPs have access to standard shelter	Reports, Distribution Lists
Number of women receiving shelter Assistance	Individual	1377	1377	100%		Reports, Distribution Lists
Number of men receiving shelter Assistance	Individual	1323	1323	100%		Distribution Lists
Number of targeted households with access to	H/H	600	600	100%		Handover document

shelter pursuant to relevant guidance appearing in the Sphere Project Handbook					
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**PROJECT 12:** Wellbeing of populations affected is strengthened through camp coordination and camp management (CCCM) support to IDPs and host community.

**Donner:** EHF, RRF, IOM

**Direct Beneficiary:** 11,855 individuals; (2371) HHs

**Implementation area:** Waghimra Zone, Sekota

Planned project activity during the reporting period	Indicator	Plan	Achievement	%	Outcome	Evidence
Support multi-site inter-agency incl. gov (humanitarian) coordination meetings	# of meeting	10	10	100%	Partners participation increased. Gaps and challenges traced, advocated. Inter-agency relationship increased interms to support beneficiaries.	Coordination meeting minutes, sample pictures and attendance sheet.
Support Site level (community committee) coordination meetings	# of meetings	5	5	100%	Through community committee meetings gaps and needs at site level traced. Female committee members strengthened.	Coordination meeting minutes, registration book, sample pictures and attendance sheet.
Participate in the Wag Himra ICP	# of meeting	5	3	60%	All service providers stood on the same level. It abled them to accomplish their activity firmly. ICP meeting interrupted for about one month due to the escalated conflict in the area.	ICP Coordination meeting minutes, sample pictures and attendance sheet, report

Co-chair Wag Himra Relocation Taskforce	# of meeting	10	8	80%	IDPs from collective centers relocated to planned camp. All Clusters intensively involved in the process and made their contribution.	List of relocated IDPs, pictures, collective centers close out report.
Conduct/Update regular Service Monitoring at Sites level	# of visit	20	20	100%	The gaps and challenges in the clusters tracked. The standards evaluated based on the findings.	On site level, corrections provided and the beneficiaries benefited from. Service monitoring files documented and shared monthly base.
Conduct/Update Actor Mapping at Site level	# of service actor mapping.	5	5	100%	All service providers in the intervention area updated/tracked monthly base. The new clusters registered and those phased out documented.	Documents of actor mapping filed and posted at field office.
Monitor population estimates of IDPs and other people in need using the third-party data (DTM, Local Authorities, as available). Participate in DTM data collection rounds as an information source/key informant. If possible, conduct head counting in sites	Population size	5	5	100%	Population size of IDPs updated monthly base through head count and the result filled into kobo tools. The data collected used for advocacy issues for their assistance. Via this way many cluster questions traced.	documented head count results, beneficiary lists in soft and hard copy.

Produce IDP Site Profile with key overview information about the IDP Site status and gaps	# of site profile	5	5	100%	IDP site profile status identified and gaps advocated through sub-national, national, site level coordination meetings.	Validated site profile documents filed in soft and hard copy.
Produce aggregate Complaints & Feedback analysis and share with site, Woreda and Zonal partners for their follow-up (by email and at coordination meetings).	# of CFM cases	5	4	80%	The needs and complaints of each clusters tracked and advocated. Fruitful reactions obtained from donors and concerned body. Some of complaints solved and problem of the community reached.	Documents filed in soft and hard copy at both HQ and field office level.
With/through CCCM Cluster and Relocation TF, assessing available sites incl. un finished buildings, preparing site plan and coordinating with partners in establishing sites	# site plan	1	1	100%	Two site feasibility study conducted. One site plan developed for one new camp. The site plan was shared to all cluster partners. Partners responded their assistance based on the standard set.	The developed site plan document paraded of in soft and hard copy. Site feasibility study reports in both soft and hard copy.
Small scale site improvement (incl. through distribution of SSSMM), esp. digging of drainage channels (to be supervised by a technical focal point to ensure water drains into correct areas)	# of SSSM	7	7	100%	IDPs cleaned/ drained across their shelters by digging small ditches.	Reports, pictures, site visit, signed attendance sheet.

Manufacturing of bottle barriers (queueing systems for crowd control at distributions)	# Of SOP	1	1	100%	IDPs freely stood under shed. Crowd controls established. Vulnerable groups easily access their assistance standing in a separate queue.	Developed distribution SOP. site visit,
Installation of Handwashing facilities in IDP sites (if not covered by WASH and/or health actors)	# hand washing facility	10	10	100%	The incidence of communicable disease within the camp reduced. IDP society washed their hand after latrine and meal.	Hand washing facilities installed by WASH clusters across the three camps including collective centers.
Upgrading and/or partitional of communal shelter (If needed)	# of partition	101	101	100%	IDP community got privacy after partition maintenance of communal facilities. The suffocation among shelters decreased.	Reports, pictures and site visit, in person supervision.
Provision of fire extinguisher for communal kitchens and other need points	# of fire extinguisher	15	15	100%	IDPs protected themselves and their facilities from sudden fire. They trained on how to use it.	Report, data, pictures and the numbers training given in rounds.
Support Site Management Committee, with GENDER BALANCE	# of committee	30	30	100%	All class of the community represented in the committee members. Equal distribution of gender made during establishment.	List of committee names and sex segregation.
Support Women's Committee and meaningful representation of IDPs in	# of women committee	3	3	100%	Members of women's committee started to express themselves, raise	List of committee members, coordination



existing Site Women's Committee					ideas, forward suggestions during their meeting and on IDP committee meetings.	meeting attendance sheet and data of service monitoring.
Provide training/sensitization to Committee Members on CoC and Terms of Reference in relation to their role as representatives in humanitarian context	# of training	2			The committees aware about CoC and ToR. knew their role and responsibility.	Reports, pictures, trainee attendance sheet.
			2	100%		
Conduct awareness raising sessions on key issues, such as access to services, through Committee Meetings, Community Meetings, etc.	# of awareness raising sessions	5			On committee and community meetings IDPs started to discuss humanitarian service gaps.	Community and committee meeting agendas, meeting minutes and attendance sheet.
			5	100%		
Collect Complaints & Feedback from community members through Complaints and Feedback Mechanism. refer to relevant agencies	# of CFM cases	596			The gaps and needs observed advocated on national, sub-national and site level coordination meetings. Complaint cases referred to appropriate agencies for further action. Effective solutions achieved for many of communal problems.	CFM snap shot reports, coordination meeting minutes, CFM tracked cases.
			596	100%		
Support recreational activities through provision of basic equipment and	Activity	1			IDPs entertained through different recreation modalities established in	CFM modalities, IDP committee meetings, site visit,
			1	100%		

mobilization.					the camp.	joint monitoring findings.
Conduct awareness raising sessions (RCCE) on COVID-19 pandemic (on way of transmission, prevention methods and on personal hygiene practices) through PA systems, posters, banners...	# Of awareness raising sessions	112			IDP community started to practice COVID-19 mitigation measures. IDP committee members thought their members and colleagues on its prevention and personal hygiene.	Feedbacks from committee meetings, IDP committee members use face mask, hand sanitizer and keep personal distance.
			112	100%		

**Project 13: Providing Emergency Shelter Non-Food Items Kits (ESNFI) for IDPs in Sqota**

Town, Wag Hemra Zone, Amhara Regional State

**Objective:** Reduction of further vulnerabilities of conflict affected community due to shortage of non-food supplies, thereby building their resilience to exposure to shocks.

**Targets:** 2000HHs, 10,000 individuals

**Donor:** RRF, IOM

**Implementation area:** Waghimra Zone, Seqota Woreda, Ziquala

Planned project activity during the reporting period	Indicator	Plan	Achievement	%	Outcome	Evidence
Conduct introductory meetings to share clear communication about the selection criteria and ensure that all stakeholders understand the process.	Activity	1	1	100	Stakeholders cleared about selection criteria	Meeting Minutes
Beneficiary identification and registration	Activity	1	1	100	Targets identified for support	Registration sheet
The final verification	Activity	1	1	100	Selected targets verified	Verification form

Delivery of in-kind (from IOM/RRF) emergency shelter non-food item (ESNFI) kits from IOM warehouse	Activity	1	1	100	Received kits from IOM	Receiving note
Distribution of 2000 ESNFI kits	Activity	1	1	100	Targets supported with NFI Items	Distribution sheets
Conduct Post Distribution Monitoring (PDM)	Activity	1	1	100	Verified the benefit of items distributed	PDM report

### 10. Local Resource Mobilization

Local resource mobilization has positive contribution on the financial sustainability of projects. In the reporting period in kinds and cash totally around **3,300,000.00** ETB has been mobilized from private and government sectors, and volunteer community residences.

### 11. PROJECT BENEFICIARY

During the reporting period through its different intervention PAD managed to directly address a total of **35,794** vulnerable community including **18,966 female and 16,828 male** residents. The direct beneficiary of the project includes Street children, highly Vulnerable Homeless women and their children, Vulnerable Youths, Returnees, Key population groups, migrant child returnees and other vulnerable children, Youth, women, students, religious leaders, customary leaders and afosha members

**Table 1 Beneficiary by project**

Project name	Total	Female	Male	Remark
Service for street children (DD)	262	0	262	Street children
Service for street children (AA)	215	0	215	Street children
Service for Homeless Women with children	250	250	0	highly Vulnerable Homeless women

				and their children
Innovative and collaborative integrated livelihood development support for migrant returnees and their families in Aweday and Kombolcha Woredas, East Hararghe Zone Oromia, Ethiopia	120	59	61	Beneficiaries starting production of briquettes and manage their income
Second chance education	500	259	241	Out of school students
Behavioral Intervention Program for Key and Priority Populations (KPPs)	1060	1060	0	Widowed and female sex workers
IRI strengthening democratic institutions and process to advance reform and safeguard democratic principles in Ethiopia	1431	857	574	Persons who participated on the peacebuilding activity implementation
CREATING EXCHANGE PLATFORMS FOR INTERRELIGIOUS YOUTH ACTIVITY	275	83	192	Youths of Oromia and Amhara
Community Based Economic Reintegration for Vulnerable Youths, Returnees, and Returnee Families	120	33	88	Vulnerables Migrat returnee youths and their families
Catalyzing Nonviolent Principles and Actions	776	302	474	Youths and womens
Camp Coordination and Camp Management (CCCM)	16732	8584	8148	IDPs (internally displaced persons)
Providing Emergency Shelter Non-Food Items Kits (ESNFI) for IDPs in Soqota	21353	5102	5251	IDPs(internally displaced persons)
Building 6-Unit Communal Shelters in Jara IDP Site	2700	1377	1323	IDPs(internally displaced persons)
<b>Total</b>	<b>45,794</b>	<b>23,966</b>	<b>21,828</b>	

## **12. Over all achievements of the organization during the implementation period**

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It is the remarkable period that Positive Action For Development sustained its efforts of addressing the challenges of underserved and hard to reach community group mainly vulnerable children men and women through its need based and sustained intervention. The key activities that had been carried out by the organization during the reporting year include;

- Eleven projects were successfully terminated/completed in the reporting period
- PAD has received Recognition Certificate from Federal Charities and Societies Agency
- Strengthened the regularly performance review of projects within staff and implementing local partners.
- PAD has been implementing all interventions with the strong involvement of government stakeholders.
- The tasks implementing by PAD has been advocated/ promoted for community.
- Youth migrant returnees, their families and potential migrant youths supported through innovative community-based intervention Such as; Plastic Recycling, Organic Compost production and Producing briquettes from khat waste.
- PAD being part of Malala education Champions Network to advocate benefit and challenges of girls' education
- PAD became a member of different clusters as a national & sub national level such as; Shelter, CCCM, Wash, Education...etc
- We are a CCCM agent in Waghimra Zone of Amhara regional state and Borena Zone of Oromia IDPs Camp
- Contributed its part through Providing and facilitation lifesaving assistance to internally displaced peoples in the north Waghimra & North Wollo and Borena Zone of the country.
- Following the tangible contribution of PAD in supporting IDPs in Waghimra Zone being as a CCCM agency awarded recognition from the Zonal government authority.
- PAD widen its scope of implementation in the country and engaged in emergency response interventions.

## **13. Challenge faced and solution sought**

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### **a. Challenges**

- For center-based service provision, cost inflation was challenging.
- Beneficiaries' hand injection and over expectation on services delivered.
- Market cost Inflation

- Due loss of family address Unable to reunify rehabilitated children
- Less interest of Homeless women to the drop in center
- Low yield rate (HIV testing)
- Hesitancy behavior of tested positive client towards Initiation of ART drug
- The private plastic recycling company not committed to support plastic molding machine to Plastic recycling associations
- As farmers are not familiarized with organic compost faced Market challenge
- Khat Merchants are not willing to provide khat wastes on regular basis
- Delay in site clearance for construction of communal shelter;
- Delay in delivery of factory materials by suppliers;
- Delay in delivery of local materials such as eucalyptus pole by suppliers;
- Latrine and other WASH facilities around the completed shelters.
- Conflict escalation in the area.
- The inflation of new arrivals from the two woredas Tsagibji and Abergelle to Sekota zuria.
- Camps overcrowded by new arrivals.
- Unavailability of additional new site for camp construction. Confirmed after two site feasibility study conducted in AoRs.
- Lack of power for cooking for all IDPs across the camps.
- New arrivals self-settled in collective center where its roof and wall completely damaged.

**b. Action taken**

- The cost inflation was partially managed by mobilizing resources in kind and cash from private sectors, individuals, government organizations, and etc.
- Awareness was provided for those beneficiaries over hand injection expectation.
- Finding alternative foster family
- Focused on targeted/highly vulnerable FSWs for testing to get expected yield rate
- Strong counseling to Convince tested positive client the importance of taking ART drugs and finding and follow up lost tested positive
- With the discussion made with donor we purchased and delivered plastic molding machine for the associations
- We worked market promotion activities on organic compost

- We are convincing khat merchants through local government bodies
- We work collaboration with CCCM, partners, cluster and government to solve all our challenge besides was successful.
- The damaged collective center maintained by CCCM leading agency.
- During the conflict the PAD staff stabilized IDPs morally and psychologically.
- Robust advocacy made to fill the gap of power for cooking.
- CCCM leading agency, government body, together with other humanitarian organizations-initiated site feasibility study. To fill the gap of over crowdedness in the three camps.
- New arrivals tracked routinely and advocated to concerned stakeholders to fill their assistance and protection.

#### **14. key lessons learned to date**

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- ✓ Right participation of the beneficiary, community, kebele and city level relevant officials, stakeholders and staffs is crucial in addressing the hard to reach and underserved community groups.
- ✓ Establishing a trusted partnership with all the stakeholders particularly that of the government partners across all level is learned to be the significant factor behind the so far achievement and it is a lesson that could be sustained for the future.
- ✓ Introduction of community based innovative income generating activities created an insight for the government and community to engage in creating job opportunity for unemployed youths using locally available resources.
- ✓ Ensuring active participation of all the stakeholders both in project planning and implementation phase significantly contribute for realization of desired project outcome. In addition to this realized active participation enable to mobilize resources from all stalk holders mainly government.
- ✓ Activities focusing on scaling up of the long existing practice among the community will contribute for positive attitudinal change and enhanced self-esteem among the community and lesser dependency on foreign support and sustainable impacts of the project activity
- ✓ The coordination capacity of the organization enhanced because of being a CCCM leading agency to advocate and get support to IDPs.

