



## Capacity Statement

Submitted to:  
Save the Children

August, 2023  
Addis Ababa, Ethiopia

# 1. Background Information

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Positive Action for Development (PAD) is a non-governmental, non-profit, secular Ethiopian Civil Society Organization that is legally registered with a registration number of 2330. The vision of the organization is to create a community where poverty is overcome and people live with dignity and security. PAD's mission is to promote hope, save lives, defeat poverty, and achieve social justice through sustainable development approaches.

PAD works on several thematic areas, including emergency humanitarian support, agriculture, health and nutrition, combating gender-based violence, child and youth development, migrant returnees, green livelihood development, democratization, human rights and peace-building, livelihood promotion and economic development, integrated support for people on the street, community mental health, and rehabilitation and re-integration of trafficking returnees.

With over 10 years of experience in providing services and conducting advocacy in hard-to-reach areas of the country, PAD is a member of the Consortium of Christian Relief and Development Associations (CCRDA) and the Ethiopian Civil Society Coalition for Scaling up Nutrition (ECSC-SUN).

## 1. Full name of the organization, address (physical address of the office), telephone number, email and website, name and position of contact person.

### 1.1. Full name of the organization

☞ Positive Action for Development (PAD)

### 1.2. Address (physical address of the office)

☞ Yeka Sub-City Woreda 11 House No 2392, around Wesen Area, Addis Ababa

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✉ Website: [www.padethiopia.org](http://www.padethiopia.org)

✉ P.O.Box: 26867/1000, Addis Ababa, Ethiopia

### 1.3. Name and position of contact person

✉ Girma Admasu Mezemir (PhD Candidate in development Studies), Executive director

## 2. Year of Establishment

- ✓ "PAD is registered with the Ethiopian Charities and Societies Agency with registration number 2330 since June 6/2011. It has been re-registered as a local organization with registry number 2330 on May 22, 2019, in accordance with the civil society organization proclamation No. 1113/2019."

## 3. Vision, mission and values of the organization.

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### 3.1. Vision:

✉ PAD envisions to see a community of hope, humane, and social justice.

### 3.2. Mission:

✉ To bring people together to work in partnerships; Promote hope humanity and social justice for every human, life in all its fullness; to improve the livelihoods of the disadvantaged groups for Social and Inclusive economic growth through actively engaging in positive actions promoting responsive care and support and fight the causes of poverty in Ethiopia.

## 4. Current geographic operational areas

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Positive Action for Development is legally mandated to operate all over Ethiopia but currently active in the following operational areas:

S.N	Region	Zone	Woreda
1	<b>Oromia Regional state</b>		
		<b>Borena Zone</b>	Arero ,Dillo, Dire ,Dugda Dawa ,Miyu, Moyale ,Teltele and Yabelo
		<b>East Bale Zone</b>	Sewena, Legahida , Raitu , Dawe Serer and Dawe Kechen
		<b>Bale Zone</b>	Barbere and Delomena
		<b>East Harerge Zone</b>	Babile, Badeno ,Chinaksen ,Dadar ,Fedis, Goro Gutu, Gursum, Haro Maya , Jarso , Kersa ,Kombolcha ,Kurfa Chele, Malka Balo, Meta and Midega Tola
		<b>West Harerge Zone</b>	Char char , Chiro Town ,Gamachis, Habro, Shenen Duge, Mieso, and Tulo
		<b>West Wellega</b>	Begi, Gimbi and Nejo
2	<b>Amhara Regional State</b>		
		<b>North Gondar Zone</b>	Dabat ,Debarq, Mirab and Armachiho
		<b>North Wollo Zone</b>	Guba Lafto ,Habru ,Kobo, and Lasta
		<b>South Wollo Zone</b>	Dessie Town, Dessie Zuria ,Jama ,Kalu ,Kutaber,Legahida and Legambo
		<b>Waghimra Zone</b>	Abergele ,Dehana,Gazbibla,,Soqota, Soqota Town and Zikuala
		<b>Noth Shewa Zone</b>	Efratana Gidim and Menz Gera Midir
3	<b>Benishangul Regional State</b>		
		Metekel Zone	Mandura and Wenbera
4	<b>Gambela Regional State</b>		
		Anyuak Zone	Abwobo and Dimma
		Nuere Zone	Jikaw and Lare
		Mezhenger Zone	Godere and Mengesh
5	<b>Somali Regional State</b>		
		<b>Sitti Zone</b>	Adigala ,Afdem ,Ayesha, Erer Mieso and Shinile
6	<b>Afar Regional State</b>		
		Zone 1	Chifra
7	<b>Hareri Regional State</b>		
			Amir-Nur Woreda ,Abadir Woreda,Shenkor Woreda,Jin'Eala Woreda Aboker Woreda, Hakim Woreda ,Sofi Woreda,Erer Woreda and Dire-Teyara Woreda

7	<b>Tigray Regional State</b>		
		Southern Zone	Alamata, Korem, Maychew, and Ofla
8	<b>Dire Dawa Administration</b>		
			9 Urban and 32 Peasant Association in 4 Rural Cluster

## 5. Program/thematic focus

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### Humanitarian Interventions

- Multipurpose cash and Cash for Protection
- Camp Coordination and Camp Management (CCCM)
- Core ESNFI and Multipurpose Cash
- Water sanitation and hygiene
- Protection
- Education in emergencies (EiE)
- Agriculture and Livelihood

### Development Interventions

- Child protection and support
- Reintegration of migrant returnees
- Peace building and conflict management
- Non-communicable Health
- Education
- Livelihoods and Job creation
- Rehabilitation & Reintegration of Destitute

### Target groups:

Among others, the following includes the main target groups of PAD:

- Migrant returnee
- Survivors of sexual exploitation and victims of GBV
- Vulnerable children outside parental care
- School and out of school girls
- Female and girls in emergency situation
- Women, Orphans and vulnerable children
- IDPs
- Female sex workers
- University students
- Children women and men affected by mental ill health
- PLWHIVs
- Youth and Aged people and marginalized community groups
- Girls and young women

## **6. Years of experience in implementing development programs**

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Since its inception in 2011, Positive Action for Development has gained extensive experience in implementing projects across various thematic areas, including development programming such as re-integration of migrant returnees, girls' education and women's rights, community-based child care and support, green livelihood and job creation, school WASH, mental health and other NCD, HIV/AIDS prevention, peace building & conflict management. In addition, PAD has also implemented emergency humanitarian support interventions such as distribution of multipurpose cash and cash for protection, non-food item distribution (ESNFI), camp coordination and camp management (CCCM), WASH, health and nutrition, and agriculture and livelihood. PAD has implemented over 65 projects targeting overlooked community groups such as children, women, disabled people, elderly and men affected by conflict, drought, and other development challenges. PAD is considered a dependable local NGO with a moderate risk level according to the EHF due diligence assessment. PAD has its own organizational program management system (PMS) which it uses to manage its projects. In the last few years alone, PAD has positively impacted the lives of over 515,369 beneficiaries through its emergency and humanitarian response programming. The

organization has successfully operated in various intervention areas including those mentioned above. Some of our impactful projects during the last few years include

- ✓ **Our multipurpose cash program and its Impact:** Our multipurpose cash and cash-for-protection distribution program for drought and conflict-impacted people in Ethiopia has made a significant impact on the lives of those in need. Through this program, we have provided cash assistance to vulnerable households, enabling them to meet their basic needs and support their families during times of crisis. The program has been implemented in various regions, including Amhara (Waghimra, North Wollo and Raya Alamate area) and Oromia (West Wellega , East Bale Zone and Borena zone ) , reaching over 5200 HH with 30,230 individuals in total. In addition to providing essential cash assistance, we have also conducted protection assessments to identify vulnerable individuals and provide targeted support where needed. The project implemented was financed by IOM-RRF, EHF and MSF Netherland.
- ✓ **Livelihood Intervention and its impact:** Our project in Dire Dawa has had a significant impact on the lives of the youth in the community. Our project organized and trained youth, providing them with working space in collaboration with the government. This project created employment opportunities for the youth, providing an average income of about 15,000 ETB per month for each of 560 project targets and sustainable supplies of molded plastic for the factory. The project also helped to promote urban cleaning and peace-building as the number of employed youths increased. The project was financed by EU-IOM Joint initiatives and COMPAS.
- ✓ **Migrant Protection and Reintegration program in the East and Horn of Africa and its impact:** PAD implemented the EU-IOM Joint Initiative for Migrant Protection and Reintegration in the East and Horn of Africa has made a significant impact on the lives of migrant returnees and the community at large. Through our efforts, we have reduced irregular migration, ensured the reintegration of returnees, and benefitted victims of trafficking and exploitation. Our reintegration process has realized the psychosocial, social, and economic reintegration of migrant returnees, enabling them to reintegrate with their families and make a life in their community. Through our initiative, we have successfully reintegrated more than 2560 migrant returnees into the community in a sustained manner.
- ✓ **Our Agriculture interventions and its impact:** Our agricultural project targeting compost production and urban agriculture in Dire Dawa and selected towns of East Harerge zone of Oromia has made a significant impact on the lives of those in the community. Through this project, we have supported the production of compost, which has improved soil fertility and

increased crop yields. Additionally, we have promoted urban agriculture, enabling households to grow their own food and improve their food security. The project has been implemented in various communities, reaching over 2,000 households in total. The project was financed by EU-IOM Joint initiatives and COMPAS.

- ✓ **Our Girls' Education and its impact:** Our efforts to enhance awareness on girls' education among more than 30,000 community members in Eastern Ethiopia have led to significant impact. We have successfully advocated for increased government budgeting for girls' education, higher enrollment of school girls, and mobilization of resources for girls' education. We have also worked towards improving coordination among the girls' education cluster and creating a more girl-friendly school environment in patriarchal and culturally conservative communities. The on-going three years project is financed by Malala Fund.
- ✓ **Our Community Based Economic Reintegration for Vulnerable Youths, Returnees, and Returnee Families and its impact:** Our Community-Based Economic Reintegration program for vulnerable youths, returnees, and returnee families has made a significant impact on the lives of many individuals and communities. Through our efforts, we have brought marketable skills to 120 youth in four IGA groups, enabling them to become productive members of society and secure sustainable livelihood. Our program has created networks of support and cooperation among community members, fostering a sense of community ownership and empowerment. The project is financed by COMPAS and IOM.
- ✓ **Our Second chance Education and its impact:** Our efforts in providing second chance education have opened a new window of opportunity for out-of-school girls who have departed from education for a variety of reasons. We have introduced an accelerated learning program and influenced government response, enabling us to enroll more than 3000 children into the school system. Our efforts have ensured quality, relevant, and equitable access to education for marginalized and excluded children through implementing ALP and SC strategies. The project is financed by Luminous Fund.
- ✓ **Our HIV Prevention Programs and its impact:** Our Comprehensive HIV Prevention Programs for Female Sex Workers have created awareness on HIV/AIDS prevention systems, promoted health behaviors, and influenced safer health and reproductive health behavior among the most at-risk community groups. Our efforts have made a positive impact on the lives of 20,000



individuals and communities, contributing to promoting better health outcomes, reducing the spread of HIV/AIDS, and creating opportunities for vulnerable groups to access essential healthcare services. The project is implemented using the financial support of Global Fund Ethiopia and HAPCO.

- ✓ **Our OVC intervention and its impact:** "Our alternative community-based child care program has made a significant impact on the lives of vulnerable children, promoting better education outcomes, improved mental health, reduced rates of homelessness and unemployment, and ultimately a more just and equitable society. Through our USAID-funded project, we have created a caring environment for OVCs and mobilized and coordinated stakeholders for a more comprehensive response towards the challenges faced by children affected. Our 3-year project in Dire Dawa administration has helped 5900 OVCs (2850 F) to live a dignified life with sustained access to all basic needs, including health, education, livelihood, legal, hygiene, and sanitation support through community-based initiatives. The program is financed by USAID/ FHI360.
- ✓ **Our CCCM and its impact:** Our Camp Coordination and Camp Management program has had a significant impact on the lives of over 200,000 people affected by North Ethiopia crises, Borena drought, and Benshangul Gumze conflicts. Our program has improved site planning on all 25 camps we have managed and facilitated the reintegration of IDPs, ensuring durable solutions for returnees and full decommissioning of 4 IDP camps in Sekota Waghimra zone of Amhara Region. Our team has effectively coordinated the establishment and management of camps, ensuring that adequate shelter, water, sanitation, and hygiene facilities are available. Overall, our program has made a significant impact on the lives of those we serve, providing essential services and support during times of crisis. The on-going project is financed by BHA/IOM and EHF Ethiopia.
- ✓ **Our Emergency Shelter and Non-Food Item (ESNFI) and its impact:** Our Emergency Shelter Non-food item distribution project for conflict-affected women, children, and people affected by Tigray conflict in the Northern parts of Ethiopia has made a significant impact on the lives of over 35,670 individuals. Through this project, we have provided essential non-food items to those in need, ensuring that they have access to basic necessities during times of crisis. The project was financed by IOM-RRF using the fund from BHA/USAID.

- ✓ **Our WASH and its impact:** Our School WASH intervention and WASH intervention to people suffering from water shortage in Awaday and other towns in East Harerge has made a significant impact on the lives of those in the community, reaching over 3,000 individuals in total. Our efforts have improved access to safe and clean water, promoted good hygiene practices, and improved the health and well-being of those we serve, including conflict-affected IDPs in Sekota IDP camps. The project is financed by SPLASH and IOM.
- ✓ **Our Foster Care Intervention and Its Impact:** PAD has made a significant impact on the lives of abandoned children in Ethiopia by creating a new culture of foster care and local adoption that was previously rare. The program mobilized and created awareness within the wider community, collaborated with the government and community structures, advocating for the option, registering volunteer families, conducting matching between families and children, and facilitating foster placement of 250 children in a short period of time, making a record number. The project was implemented using the finance from UNICEF and Ethiopian Ministry of Women and Children Affairs.

### **Key Funding partners**

Positive Action for Development has worked with different funding partners and currently it is working with the following funding partners:

- Ethiopia Humanitarian Fund (EHF)
- International Returns & Reintegration Assistance (IRARA)
- International Organization of Migration (IOM)
- IOM-RRF
- PACT
- Save the Children International
- Luminous Fund
- Malala Fund

- International Republican Institute
- OTI Dexis
- Family Health International 360
- Ministry of Women and Social Affairs
- Afro Ethiopia Integrated development (AEID)
- Action for Social Development and Environmental Protection Organization (ASDEPO)
- Civil Society Support Program I and II (CSSP)
- Ethiopian AID UK
- Volunteer Over Sea (VSO)
- Greet run Ethiopia
- Facilitator for Change (FC)
- Canadian Embassy

## 7. Number of Staff

Currently, PAD has 242 (119F) full time salaried staffs and including Director, Managers, Advisors, Project Coordinators, Project Officers, Social Service Workers, Nurses, Accountants, Finance & HR Officers and Other Administrative staffs. At community level, the organization currently deployed about 650 part-time volunteers working as case workers in managing community level programs. This means that PAD has strong grass-roots presence in the community which helps it to make a significant difference in the lives of most vulnerable and hard to reach community members.

Table 1: Categories and distributions of Staffs

Type of Staff	Total Numbers	Men	Women
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Regular	232	117	115
Contractual	10	6	4
Volunteers	650	230	420
<b>TOTAL</b>	<b>892</b>	<b>353</b>	<b>539</b>

**8. Annual Expenditure (in ETB)**

PAD has an experience of managing an expense with amount of 92,774,593 ETB during the last year alone. Its account is annually audited, and it has witnessed no audit gaps so far. PAD is strict in adhering to donor reporting requirements including timeliness, reporting formats and other compliance requirements.

No	Year	Expenditures per year in the previous 3 years (2020-2022)				
		Program expenditures (ETB)	% share	Administrative expenditures (ETB)	% share	Sub-total (ETB)
1.	2020	13,635,370	83.8%	2,636,291	16.2%	<b>16,271,661</b>
2.	2021	20,401,283	84.37%	3,778,487	15.63%	<b>24,179,770</b>
3.	2022	82,328,854	89%	10,445,740	11%	<b>92,774,593</b>

**9. The Strategic Advantage of Partnering with PAD**

- ✓ **We provide High-Quality Services at a Lower Cost:** Working with local NGOs like ours, which have a strong grassroots presence, offers several advantages in terms of the quality of work and the minimum administrative cost required for implementation. Collaborating with us ensures efficiency in finance management, as we operate with relatively low costs.
- ✓ **Deeper Grassroot presence:** We are pleased to inform you that we have a strong grassroots presence and the capability to ensure high-quality grassroots implementation. Our team comprises of dedicated full time, part time and volunteers with whom we have been working for an extended period, and they have demonstrated exceptional skills in their work. Our experience in grassroots platforms is extensive, and we have developed structures to follow up even after the end of the project. This is an integral part of ensuring the sustainability of the project results. We believe that our grassroots presence and experience are critical to ensuring the success of any project we undertake. Our team of experts has in-depth knowledge of the local context. We also have a robust monitoring and evaluation system in place to track progress and ensure that interventions are meeting their intended objectives. We are committed

to ensuring that our projects have a long-lasting impact on the communities we serve. Our grassroots presence, combined with our expertise and experience, ensures that we can deliver high-quality services at a lower cost.

- ✓ **Extensive Coverage and Local Knowledge:** We are proud to inform you that we have active operational presences and roving staff who cover 7 regional states and two city administration, 18 zones in the regional state, and over 94 woredas. Our coverage includes West Welega, East Harerge, West Harerge, East Bale, Bale, and Borena Zone in Oromia, North Gonder, Waghimra, North Wollo, South Wollo, North Shewa, and West Gojam Zone in Amhara, Zone one in Afar, Siti Zone in Somali Regions, Metekel and Kamashi Zone in Benshangul, and all woredas of Harari Region of the country. Our familiarity with the context, culture, and people is our strategic advantage and what makes us the right partner for any development, humanitarian and humanitarian- development nexus project. We have extensive knowledge of the local context and are well-equipped to provide advice on the most suitable interventions. Our team of experts has in-depth knowledge of the local context and is well-equipped to provide advice. We also have a robust monitoring and evaluation system in place to track progress and ensure that interventions are meeting their intended objectives. We are committed to ensuring that our projects have a long-lasting impact on the communities we serve. Our extensive coverage, combined with our expertise and experience, ensures that we can deliver high-quality services at a lower cost.
- ✓ **Expertise in Managing Development, Emergency, and Nexus Programs :** We are pleased to inform you that we have extensive experience in managing development, emergency humanitarian, and nexus of humanitarian-development programs. Our expertise in peacebuilding, migrant returnees, education, health, gender, child care, and environment, as well as emergency responses such as CCCM, ESNFI, WASH, agriculture, and multipurpose cash, makes us a holistic organization with comprehensive capacity. Our team of experts has in-depth knowledge of the local context and is well-equipped to provide advice on the most suitable livelihood intervention for beneficiaries. We have experience in managing durable solutions that nexus emergency with development intervention. This approach ensures that our interventions are sustainable and have a long-lasting impact on the communities we serve. We believe that our expertise in managing development, emergency humanitarian, and nexus programs is critical to ensuring the success of any project we undertake. Our team has extensive experience in managing complex projects and has a proven track record of delivering high-quality services. We are committed to ensuring that our projects have a long-lasting impact on the communities we serve. Our comprehensive capacity, combined with our expertise and experience, ensures that we can deliver high-quality services at a lower cost.
- ✓ **Transparency and Accountability in Program Management:** We are proud to inform you that we have a strong organizational program management system at PAD. Our system is transparent and up-to-date, providing a window of platform for donors to monitor the progress of their projects. Our program management system is designed to ensure that our projects are delivered on time, within budget, and to the highest quality. We have a team of experts who oversee the implementation of our projects and are responsible for ensuring that they meet their intended objectives. Our system provides regular updates on the progress of our projects, including financial reports and impact assessments. This ensures that donors have complete

visibility over the status of their projects and can make informed decisions about future funding. We believe that our strong program management system is critical to ensuring the success of any project we undertake. Our system is designed to be flexible, allowing us to adapt to changing circumstances and respond to emerging needs. We are committed to ensuring that our projects have a long-lasting impact on the communities we serve. Our strong program management system, combined with our expertise and experience, ensures that we can deliver high-quality services at a lower cost.

- ✓ **Our moderate Risk Level in EHF-OCHA Due Diligence Assessment: Demonstrating Commitment to Compliance and Quality Service Delivery :** We are pleased to inform you that PAD is one of the few local organizations that qualify for EHF-OCHA due diligence assessment with a moderate risk level. This is a significant achievement for us, as it demonstrates our commitment to transparency, accountability, and good governance. The EHF-OCHA due diligence assessment is a rigorous process that evaluates the risk level of organizations in terms of their compliance with international standards and regulations. The assessment covers a wide range of areas, including financial management, human resources, governance, and program implementation. As a result of our first assessment, PAD has been classified as having a moderate risk level, which is a promising result. This places us among the top 4-6 local NGOs in the country with such a risk level. We believe that our commitment to transparency, accountability, and good governance has been critical to our success. We have put in place robust systems and processes to ensure that we meet international standards and regulations. Our team of experts is well-equipped to provide advice on the most suitable livelihood intervention for beneficiaries. We are committed to ensuring that our projects have a long-lasting impact on the communities we serve. Our moderate risk level, combined with our expertise and experience, ensures that we can deliver high-quality services at a lower cost.
  
- ✓ **PAD's Government Relations and Commitment to Quality Service Delivery :** We are proud to inform you that PAD has built strong relationships with government officials from the federal to woreda level. This has been one of the added values of our organization, as it has enabled us to work closely with government agencies and deliver high-quality services to communities in need. We have successfully implemented and managed an urban destitute program in collaboration with the Ministry of Social and Labor Affairs. This program has helped to address the needs of vulnerable urban populations and has been recognized for its effectiveness. We were also a steering committee member of the Ethiopian Second Mental Health Development Task Group at the federal level. This task group was responsible for developing policies and programs to address mental health issues in the country. PAD was also recognized as an active player in the development of the Ethiopian Alternative Child Care Guidelines at the federal level. Our expertise in child care and protection has been critical to the success of this initiative. We are proud to have been selected by the Federal Authority of Civil Society Organizations Media Tour for recording of best practices implemented by PAD across the country by 10 media platforms. This recognition is a testament to our commitment to transparency, accountability, and good governance. Finally, we are pleased to inform you that PAD has been formally recognized for compliance with the EFDR Civil Society Law in administrative and program cost management. This is a significant achievement for us, as it demonstrates our commitment to compliance and good governance. We believe that our strong relationships with government officials, combined with our expertise and experience, ensure

that we can deliver high-quality services at a lower cost. We are committed to ensuring that our projects have a long-lasting impact on the communities we serve.

- ✓ **PAD's proven track record and partnership INGOS and UN agencies:** We are pleased to inform you that PAD has established partnerships with a number of international NGOs and bilateral organizations. These partnerships have been critical to our success and have enabled us to deliver high-quality services to communities in need. We are familiar with the systems and standards of various international organizations, including USAID, the EU, and UN agencies. Our team of experts has extensive experience in working with these organizations and is well-equipped to provide advice on the most suitable livelihood interventions for beneficiaries. Our partnerships with international organizations have enabled us to access funding, technical assistance, and other resources that have been critical to the success of our projects. We have also been able to share our expertise and experience with other organizations, contributing to the development of best practices in the field. We believe that our partnerships with international organizations, combined with our expertise and experience, ensure that we can deliver high-quality services at a lower cost. We are committed to ensuring that our projects have a long-lasting impact on the communities we serve.
- ✓ **Our Proven Track Record of Successful Program Management:** We are proud to share with you that PAD has demonstrated a successful program management capacity over the past 10 years. During this time, we have managed a total of 75 projects, and we are delighted to inform you that each of these projects has been successful without any failures. The success of our projects is a testament to our strong organizational capabilities and commitment to delivering high-quality services. Through our effective project management, we have been able to reach and positively impact the lives of over half a million people across seven regional states and two city administrations. Our track record of successful project implementation showcases our ability to effectively plan, execute, and monitor programs. We have developed robust systems and processes that ensure efficient resource allocation, timely implementation, and effective utilization of funds. This has allowed us to achieve outstanding results and make a meaningful difference in the communities we serve. Our proven program management capacity is an added value for any partnership opportunity with us. It ensures that we can deliver on our commitments, meet project objectives, and maximize the impact of our interventions. We are dedicated to maintaining this high standard of program management excellence in all our future endeavors.
- ✓ **Our Proved collaboration with Private Sector and Universities:** We are pleased to inform you that PAD has established strong partnerships with the private sector and universities. These partnerships have been critical to our success in implementing development and humanitarian programming in Ethiopia. We have partnered with private sector companies such as Ethiopian Airlines, Coca Cola, and other industries across the country to leverage their resources and expertise in support of our projects. These partnerships have enabled us to access funding, in-kind donations, and other resources that have been critical to the success of our programs. We have also established partnerships with universities such as Haromaya University, Bahir Dar University, Medawolabu University, and Dire Dawa University. These partnerships have enabled us to tap into the knowledge and expertise of academic institutions to inform the design and implementation of our programs. Our partnerships with the private sector and universities

have enabled us to deliver high-quality services to communities in need. We have been able to leverage the resources and expertise of our partners to achieve outstanding results and make a meaningful difference in the lives of people across Ethiopia. We believe that our well-built partnerships with the private sector and universities are an added value for any partnership opportunity with us. It ensures that we can access additional resources, expertise, and knowledge that can help us achieve our shared goals.

- ✓ **Our capacity in maximizing Impact: PAD's Proven Capacity in Local Resource Mobilization and Matching Funds:** We are proud to inform you that PAD has a proven capacity in local resource mobilization and matching fund from the private sector and universities. Over the last few years, we have been successful in mobilizing a 20% matching fund from private sector companies, universities, and the government in the form of cash, skills, and materials. Our ability to mobilize local resources is a testament to our strong relationships with local stakeholders and our commitment to community-driven development. We work closely with local communities, private sector companies, universities, and government entities to identify their needs and mobilize resources that can support the implementation of our programs. Our partnerships with the private sector and universities have been instrumental in our resource mobilization efforts. We have been able to leverage their expertise, knowledge, and resources to achieve outstanding results and make a meaningful difference in the communities we serve. Furthermore, our capacity to mobilize local resources is an added value for any partnership opportunity with us. It ensures that we can access additional resources that can help us achieve our shared goals and maximize the impact of our interventions. We are committed to maintaining our strong relationships with local stakeholders and mobilizing resources to support the implementation of our programs. We believe that community-driven development is critical to achieving sustainable development outcomes, and we work tirelessly to ensure that the communities we serve are at the center of our interventions.
- ✓ **Reaching the Unreachable: PAD's Strengths in Flexibility and Hard-to-Reach Programming:** We would like to highlight two important strengths of PAD that make us a valuable partner for development and humanitarian programming in Ethiopia. Firstly, our flexibility and adaptability to changing circumstances and challenges, and secondly, our commitment to engage in hard-to-reach areas and address hard-to-reach issues. PAD has a proven track record of being flexible and adaptable to changing circumstances and challenges. We understand that development and humanitarian programming can be complex, and we are prepared to adjust our programs as needed to ensure that we can deliver on our commitments and meet project objectives. Our team of experts is skilled in identifying and addressing challenges as they arise, ensuring that our programs remain effective and relevant. In addition to our flexibility and adaptability, we are committed to engaging in hard-to-reach areas and addressing hard-to-reach issues. This includes areas with active conflict in Oromia, Amhara, and other regions of Ethiopia. We recognize that these areas are often the most vulnerable and in need of support, and we are committed to ensuring that our programs reach these communities. Our commitment to engaging in hard-to-reach areas and addressing hard-to-reach issues is an added value for any partnership opportunity with us. It ensures that we can deliver high-quality services to the most vulnerable communities in Ethiopia and make a meaningful difference in their lives.



- ✓ **Active Membership in National and Sub-National Clusters for Effective Coordination and Collaboration in the Humanitarian Sector:** PAD is an organization that prides itself on its active membership in all national and sub-national clusters. These clusters include WASH, ESNFI, Nutrition, Health, Agriculture, Education, and Multipurpose Cash. By being an active member of these clusters, PAD can effectively coordinate and collaborate with other organizations and stakeholders in the humanitarian sector. One of the key advantages of partnering with PAD is our regular reporting and submission of 5W data. This makes us visible on the humanitarian platform and allows us to showcase our work and achievements. Our commitment to transparency and accountability is reflected in our reporting practices, which are in line with the best practices and standards of the humanitarian sector. Moreover, our active membership in the national and sub-national clusters provides us with an opportunity to contribute to the development of policies and strategies that address the needs of beneficiaries in a comprehensive and effective manner. By participating in these clusters, we can share our experiences and expertise with other stakeholders in the humanitarian sector, which can help improve the quality and impact of our interventions. Overall, PAD's active membership in all national and sub-national clusters, combined with our commitment to transparency and accountability, makes us a valuable partner for organizations looking to win competitive areas in the humanitarian sector.





**ESNFI Distributions**



**IDPs Shelter Construction**



**WASH**



**Cash Distribution**



**Compost Production**



**Camp Coordination and Camp Management (CCCM)**



**Girls Education**



**Second Chance Education**





**Service for Street Children**